

Fencing Singapore (FS) is the National Sport Association (NSA) for Fencing in Singapore, an affiliated member of the Singapore National Olympic Council (SNOC), and a National Federation affiliated to the International Fencing Federation (FIE). We are inviting suitable candidates for the following vacancy:

JOB SUMMARY

Job Title : **National Weapon Coach (Epee)**

Job Description

Reporting to the FS National Head Coach and Technical Director (TD), the National Weapon Coach will independently work with the TD, National Head Coach, High Performance Manager (HPM), FS National Partner Coaches (NPCs), and any Official or Management that FS Executive Committee (Exco) may assign, while working together with the HPM to leverage on expertise from the FS Sports Medicine and Science Subcommittee, Singapore Sports Institute (SSI) and National Youth Sports Institute (NYSI); and he/she is responsible for the following,

- 1) Developing and creating a collaborative and beneficial high-performance training environment, programmes and learning platforms for all national fencers and National Partner Coaches (NPCs) across the Senior, Junior and Cadet age groups. So that, together with the HPM and NPCs, national fencers across all age groups could be better prepared and supported for the various major competitions/games each FIE season.
- 2) Developing and executing the annual periodization competition plan for selected group of national fencers assigned by HPM and/or HPE. Hence, serving as the primary coach for this small group of selected national fencers, while working closely with their respective Secondary Coaches for backup, developmental and continuation reasons.
- 3) Handling of administrative matters relating to local and overseas training camps and competitions. Submission of competition report after each major competition or whenever as required.
- 4) To improve and uphold the Daily Training Environment (DTE) at the National Training Centre (NTC). Ensure that the NTC is kept at a presentable manner (e.g. all equipment to be kept after use).
- 5) Identifying and developing talent pipelines together with the National Head Coach, HPM and NPCs across all age groups, which include candidates for future FS National Squads, FS Olympic Pathway Programme and SSI Spex Scholarship intakes.
- 6) Reporting regularly to keep FS National Head Coach, HPM and HPE informed of updates and progress by providing the following,
 - a. Annual periodization competition plan for selected group of national fencers, and across age and gender groups each season.
 - b. Rolling 2 months Training Plan at the FS National Training Centre (NTC) for the National Training Squads (NTS) and National Games Squads (NGS).
 - c. Monthly reports on training schedules, post-trainings and post-competitions analysis, athletes' progress, etc.

- 7) Assisting the TD to plan, develop, implement and conduct coach education courses and development programs for FS, and integrating them with the national coaching standards (*National Coaching Accreditation Programme or NCAP*).
- 8) Working with the FS Referee Committee with the development and/or execution of refereeing programs, courses and competition duties.

Qualification Requirements

- ✓ Possess international fencing coaching qualifications recognised by FIE and/or have attended FIE coaching courses, and a university degree in Physical Education and/or Sport Sciences would be preferred.
- ✓ Applicants should have at least 4 years of professional coaching experience with proven track records for national fencers across Senior, Junior and Cadet age groups. Those with experience in coaching national fencers at the World Cadet/Junior/Senior Championships, Continental Games and the Olympic Games would have an added advantage.
- ✓ Excellent communication and interpersonal skills. Applicants who can independently and effectively communicate in English would be preferred.
- ✓ Excellent analytical, evaluation and planning skills would be advantageous.
- ✓ Prominent level of computer literacy would be preferred.
- ✓ A thorough understanding of elite fencers' developmental pathways, especially in relation to the development of talent and knowledge of Long Term Athlete Development (LTAD) would be useful.
- ✓ Demonstrate a good understanding and sustained integration of Sports Medicine and Science knowledge/resources in the coaching and development of national fencers would be advantageous.

Interested and qualified candidates, please submit your detailed resume with a recent photograph, year of birth, mobile contact number, email and postal addresses, stating your academic and professional qualifications, coaching experience, spoken and written languages proficiency, current and expected salaries and benefits by **31st August 2019 (23:59 hours)** to:

Fencing Singapore - General Manager

Email : fsgm@fencingsingapore.org.sg

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Appointment will be on a fixed term contract.



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We regret that only shortlisted candidates will be notified. Applicants who are not invited for interview within 3 months may consider their applications unsuccessful.

All applications will be treated in the strictest confidence. Data collected will be used for recruitment and other employment-related purposes only.