

Fencing Singapore (FS) is the National Sport Association (NSA) for Fencing in Singapore, an affiliated member of the Singapore National Olympic Council (SNOC), and a National Federation affiliated to the International Fencing Federation (FIE). We are inviting suitable candidates for the following vacancy:

JOB SUMMARY

Job Title : High Performance Manager (HPM)

Job Description

Reporting to the Fencing Singapore (FS) High Performance Committee (HP Com), the High Performance Manager (HPM) will lead and manage the FS High Performance Executive and the FS Analytic and Information Technology Executive (AIT). He/she will also lead and manage the NSA's engagement and work flows with the FS High Performance Subcommittee, FS Sports Medicine and Science Subcommittee, Singapore Sports Institute (SSI) and National Youth Sports Institute (NYSI).

The HPM will also work closely with the FS National Head Coach (HC), FS National Weapon Coaches (NCs), FS National Partner Coaches (NPCs), FS National Pathways Manager, and any official or Senior Management that FS may assign; and he/she is responsible for the following,

1. Overseeing and monitoring of the high performance fencing framework and the Fencing Singapore Multiyear Strategic Plan (MYSP) towards Olympic Games 2024.
2. To liaise with SSI and NYSI on reporting and submission of plans for our campaign programs, i.e. FS Olympic Pathway program and SSI Spex-scholarship program, and presenting of the HP plans to the JMC.
3. Preparation of the annual periodized training & competition framework for campaign programs (e.g. FS Olympic Pathway program, SSI Spex-scholarship program or Campaign Support program). Working with the Head Coach on submission and timely monitoring.
4. Develop fencing specific high performance platforms to support the Annual Plans and to enable efficient integration of Sport Science and Medicine from Singapore Sport Institute (SSI), National Youth Sport Institute (NYSI) and FS Sports Medicine and Science Subcommittee for the National Training Squads (NTS) and National Game Squads (NGS).
5. Working with the Head Coach/coaching team/Scientists/Analysts to identify the athletes cohorts and develop the ideal Daily Training Environment (DTE) for the athlete cohorts.
6. Assume the role of Team Manager for the Singapore contingent at all major international events and major games and that post-event reports and reviews are conducted to improve future events and games' planning. Grooming trained and knowledgeable leaders of the Singapore contingent at major international events and major games.
7. In-charge of FS selection and ranking policies with appropriate appeals procedures for:
 - 7.1. Major Games, based on SNOC selection policies;
 - 7.2. International Championships at SEA, Asian and World levels;

7.3. National Senior, Junior and Cadet squads.

8. Lead and manage the development, implementation and monitoring of FS National Pathways across all weapon, gender, age and participation groups, which should include identifying the respective lead and supporting owners to work with at each level of the pathway (e.g. Clubs, Singapore Sports School, etc)
9. Accountable for the development and implementation of FS coaches' education programmes that meets the standards of the Singapore Coach (SG-Coach) programme and the National Registry of Coaches (NROC). To ensure that all coaches are registered with the National Register of Coaches (NROC) and that there is a programme for continuous fencing specific professional development opportunities.

Qualification Requirements

- ✓ University degree in Physical Education and/or Sports Sciences.
- ✓ A thorough understanding of elite fencers' developmental pathways, especially in relation to the development of talent and knowledge of Long-Term Athlete Development (LTAD) would be useful.
- ✓ International fencing coaching qualifications recognised by FIE and/or have attended FIE coaching courses would be preferred.
- ✓ Professional coaching experience with proven track records for national fencers across Senior, Junior and Cadet age groups would have an added advantage.
- ✓ Demonstrate a good understanding and sustained integration of Sports Medicine and Science knowledge/resources in the coaching and/or development of national fencers would be advantageous.
- ✓ Excellent communication and interpersonal skills, independent worker, and a proven team player. The ability to lead would be advantageous.
- ✓ Applicants must be able to independently communicate (written and spoken) in English.
- ✓ Excellent analytical, evaluation and planning skills would be advantageous.
- ✓ Computer literacy is required including Microsoft Office.
- ✓ Must be willing to work long hours and on weekends, both locally and overseas.

Interested and qualified candidates, please submit your detailed resume with a recent photograph, year of birth, mobile contact number, email and postal addresses, stating your academic and professional qualifications, experience, spoken and written languages proficiency, current and expected salaries and benefits by **28th February 2021 (Sunday, 23:59 hours)** to:

Fencing Singapore - General Manager

Email : fsgm@fencingsingapore.org.sg



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Website: fencingsingapore.org.sg

Appointment will be on a fixed term contract.

We regret that only shortlisted candidates will be notified. Applicants who are not invited for interview within 3 months may consider their applications unsuccessful.

All applications will be treated in the strictest confidence. Data collected will be used for recruitment and other employment-related purposes only.