

Fencing Singapore (FS) is the National Sport Association (NSA) for Fencing in Singapore, an affiliated member of the Singapore National Olympic Council (SNOC), and a National Federation affiliated to the International Fencing Federation (FIE). We are inviting suitable candidates for the following vacancy:

### **JOB SUMMARY**

**Job Title : National Weapon Coach (Epee)**

#### **Job Description**

Reporting to the FS National Head Coach (HC), the National Weapon Coach will work closely with FS High Performance Manager (HPM), FS High Performance Executive (HPE), FS Analytic and Information Technology Executive (AIT), FS National Partner Coaches (NPCs), and any Official or Management that FS may assign, while working together with the HPM to leverage on expertise from the FS Sports Medicine and Science Subcommittee, Singapore Sports Institute (SSI) and National Youth Sports Institute (NYSI); and he/she is responsible for the following,

1. In-charge of the high-performance Daily Training Environment (DTE), programs and learning platforms, involving Sports Science and Sports Medicine for all national fencers and National Partner Coaches (NPCs) across the focusing on the Seniors and overseeing the Junior age groups.
2. In-charge of the annual periodized training & competition plan for campaign programs (e.g. FS Olympic Pathway program, SSI Spex-scholarship program or Campaign Support program), working together with the respective stakeholders.
3. Administrative reporting of the funded training camps and competitions through submissions of assessments and evaluation, before and after the event.
4. Assisting the Head Coach in planning and proposing of the annual funding to the campaign programs, which will be tag to the annual KPIs and the major competition planning.
5. To work on identification and development of talent pipelines. This would include regular visits of Clubs/Schools followed up with observation reports.
6. Accountable for the Daily Training Environment (DTE) at the National Training Centre (NTC), and to ensure that the NTC is kept at a presentable manner (e.g. all equipment to be kept after use) and the NTC House-rules are observed by everyone in the NTC.
7. Assisting in planning, development and implementation of the coach education courses, integrating them with the national coaching standards, as required by the National Registry of Coaches (NROC). This includes involving in conducting the courses and the mentoring programs.

### **Qualification Requirements**

- ✓ Possess international fencing coaching qualifications recognised by FIE and/or have attended FIE coaching courses, and a university degree in Physical Education and/or Sport Sciences would be preferred.
- ✓ Applicants should have at least 4 years of professional coaching experience with proven track records for national fencers across Senior, Junior and Cadet age groups. Those with experience in coaching national fencers at the World Cadet/Junior/Senior Championships, Continental Games and the Olympic Games would have an added advantage.
- ✓ Excellent communication and interpersonal skills, independent worker, and a proven team player. The ability to lead would be advantageous.

Applicants must be able to independently communicate (written and spoken) in English.

- ✓ Excellent analytical, evaluation and planning skills would be advantageous.
- ✓ Prominent level of computer literacy would be preferred.
- ✓ A thorough understanding of elite fencers' developmental pathways, especially in relation to the development of talent and knowledge of Long Term Athlete Development (LTAD) would be useful.
- ✓ Demonstrate a good understanding and sustained integration of Sports Medicine and Science knowledge/resources in the coaching and development of national fencers would be advantageous.

Interested and qualified candidates, please submit your detailed resume with a recent photograph, year of birth, mobile contact number, email and postal addresses, stating your academic and professional qualifications, coaching experience, spoken and written languages proficiency, current and expected salaries and benefits by **28<sup>th</sup> February 2021 (Sunday, 23:59 hours)** to:

#### **Fencing Singapore - General Manager**

Email : [fsgm@fencingsingapore.org.sg](mailto:fsgm@fencingsingapore.org.sg)

Appointment will be on a fixed term contract.

We regret that only shortlisted candidates will be notified. Applicants who are not invited for interview within 3 months may consider their applications unsuccessful.

All applications will be treated in the strictest confidence. Data collected will be used for recruitment and other employment-related purposes only.