#### **FIE STATUTES**

# CHAPTER IV AND VI GENERAL RULES AND PROCESS FOR THE ELECTION OF THE PRESIDENT, EXECUTIVE COMMITTEE, COMMISSIONS AND ETHICS COMMITTEE

#### SELECTION OF THE DISCIPLINARY PANEL AND OF THE COUNCILS

#### 4.1 GENERAL RULES

- 4.1.1 The President of the FIE, the 15 other elected members of the Executive Committee and the members of the commissions (other than the Athletes Commission) are elected by the Elective Congress. The members of the Councils and the Disciplinary Panel are selected by the Executive Committee at its first meeting after the Elective Congress during the Olympic year. They are selected for four years. They are eligible for reelection/re-selection respectively at the end of their term of office.
- 4.1.2 Candidates for the Executive Committee, a Commission, a Council, the Ethics Committee or the Disciplinary Panel may be proposed by an FIE Member Federation, subject to the following conditions and requirements:
  - only one candidate may be proposed by each Member Federation for each post
  - a candidate can only be presented by the Member Federation (treated in 4.4.1, 4.6.2 and 4.7.1) whom the candidate has nationality.
  - all the candidatures must be received on the FIE platform or tool no later than 00:00 hrs Lausanne time 50 calendar days before the opening day of the Elective Congress.
  - the candidatures submitted on the FIE platform or tool must include a CV (maximum length of one page of A4 format) stating the languages spoken as well as the degrees or other qualifications for the particular position. A photocopy of an identity document stating the candidate's date of birth and nationality (passport, identity card, driving licence) must be provided with the candidature.
- 4.1.3 The list of all the candidates as well as the CVs that have been received will be included in the documents relating to the Congress.
- 4.1.4 The FIE Bureau rejects candidatures which do not respect the FIE Statutes or the IOC Code of Ethics. Each national federation can contest the list of the candidates communicated by the Bureau. All questions will in the last instance be considered by the Executive Committee, after advice from the Legal Commission and the persons concerned. In case of urgency an opinion can be obtained by fax or e-mail.

### 4.2 ELECTION OF THE PRESIDENT

4.2.1 To be candidate for the presidency a person must hold a licence from his Member Federation, except if he is a Member of Honour, be at least 25 years of age on the date of the elections and enjoy the full civic rights of the country to which he belongs. Besides, a candidate for the Presidency must speak one of three working languages of the FIE fluently and it would be desirable that he should be able to understand and speak one of the two other working languages.

The President of the FIE cannot hold any position within his national federation or in any Zonal Confederation.

- 4.2.2 If the candidate or all of the candidates for the Presidency withdraw before an election, new candidates can be presented up to the moment of the election, subject to the general conditions of election enumerated in 4.1.1 to 4.1.2 above.
- 4.2.3 To be elected at the first ballot a majority of the votes cast is required.
- 4.2.4 If in the first round of voting no candidate receives the absolute majority of the votes cast, the candidate who received the least votes is eliminated and an additional round is organised.

If during the second round an absolute majority of votes is not obtained by a candidate, the candidate who received the least votes is eliminated and one or several additional rounds are organised until one candidate obtains a majority of votes or until only two candidates remain.

In this case, the candidate who receives the most votes at the following round is elected. Should there be a tie between two candidates for two rounds of voting, the younger candidate is elected.

#### 4.3 ELECTION OF THE EXECUTIVE COMMITTEE

- 4.3.1 To be candidate to the Executive Committee a person must:
  - hold a licence from his Member Federation except for Members of Honour
  - be at least 21 years of age on the date of the elections
  - enjoy the full civic rights of the country to which he belongs
  - be able to understand and speak one of the three working languages of the FIE and it is desirable that he should be able to understand and speak one of the two other working languages
  - Commit to respect the principle of sports autonomy applicable within the Olympic Movement
  - Commit to actively take part in all activities resulting from the function of Executive Committee member.

It is desirable that he or she has experience as a leader (President, Vice-President, Secretary General, Treasurer or any other similar function) in his national federation, his National Olympic Committee or any entity.

A member of the Executive Committee, elected as such, cannot be president of a zonal confederation.

Members of the Executive Committee (according to articles 5.2.1 and 5.2.4 definitions), cannot be member of a Commission of the FIE, the Ethics Committee, one of its Councils or of its Disciplinary Panel. Furthermore, members of commissions cannot be members of one of its Councils, its Ethics Committee or of its Disciplinary Panel. An individual can only be a member of one of the following at any point in time - the Executive Committee, a Commission, the Ethics Committee, a Council or the Disciplinary Panel.

Being a member of the Executive Committee is incompatible with the national roles of technical director, referee, chief of delegation and team captain. Being a member of the Bureau is incompatible with the role of Fencing Master.

Once elected, the Executive Committee member shall send to the FIE head-office a letter of commitment signed by both the Executive Committee member and his/her national federation.

- 4.3.2 If a candidate for the Executive Committee withdraws before an election, his Member Federation may present another candidate before the deadline in 4.1.3.
- 4.3.3 For the election to the Executive Committee the 15 candidates who have obtained the most votes are elected.

4.3.4 In order to secure the principle of equal treatment, women and men each must be represented by at least 30% of the elected members of the Executive Committee. If the 15 candidates who have obtained the most votes do not include at least 5 persons of each gender, the Executive Committee will consist of the 5 candidates for the Executive Committee of the under- represented gender who have obtained the greatest number of votes and the 10 candidates of the other gender who have obtained the greatest number of votes.

If there are fewer than 5 candidates of either gender, that gender will be represented by the number of candidates put forward and the remainder of the Executive Committee will consist of the candidates of the other gender who have obtained the most votes.

4.3.5 Should there be a tie between several candidates, (up to) two additional rounds of voting will take place.

Should there still be a tie after the two additional rounds of voting, the younger(est) of the candidates is elected.

## 4.4 ELECTION OF COMMISSIONS (OTHER THAN THE ATHLETES COMMISSION) AND THE ETHICS COMMITTEE

- 4.4.1 Nobody may be candidate for more than one permanent commission plus the Ethics Committee.
- 4.4.2 To be candidate for a permanent commission or the Ethics Committee a person must hold a licence from his National Federation except if he is a Member of Honour, be at least 21 years of age on the date of the elections and enjoy the full civic rights of the country to which he belongs.

A candidate for the Medical Commission must have completed the educational requirements for being an MD, DO or DC and hold a valid and active licence, or be qualified and be practicing as a physiotherapist or have been a member of this Commission for at least two mandates.

A candidate for the Legal Commission must have the educational requirements or have practiced as a lawyer, judge or notary or have been a member of this Commission for at least two mandates; and

A candidate for the SEMI Commission must have a college degree in engineering or in a subject relating to the work of the SEMI Commission or be practising as an engineer or have been a member of this Commission for at least two mandates.

A candidate for the Promotion, Communication and Marketing Commission must:

- have a college or university degree in Marketing, Communications or Media
- or have professional experience in Marketing, Communications or Media
- or have been a member of this Commission for at least two mandates.

A candidate for the Refereeing Commission must:

- be or have been an FIE category B or A referees in at least two weapons; and
- be a current member or have been a member for at least two mandates of the Refereeing Commission, or have refereed in official FIE competitions in at least two weapons in at least two (2) of the 4 fencing seasons (1 September to 31 August) preceding

  his candidature; and
- have refereed, at least once, in one weapon, in the table of eight or semi-final or final of the individual or team event of a senior World Cup, or a Grand Prix, or a World

Championships or the Olympic Games of the 4 fencing seasons preceding his candidature.

Being a member of the Refereeing Commission is incompatible with the national roles of technical director, referee, chief of delegation and team captain. Once elected, the Refereeing Commission member shall send to the FIE head-office a letter of commitment signed by both the Refereeing Commission member and his/her national federation.

A candidate for the Ethics Committee must have the educational requirements or be practicing as a lawyer, judge, mediator, arbitrator or have a university degree in ethics or have experience in serving as a member of an ethics committee or equivalent.

If a candidate for a permanent Commission or the Ethics Committee withdraws before an election, his Member Federation may present another candidate before the deadline in 4.1.3.

- 4.4.3 For the elections to the permanent commissions and the Ethics Committee, the 10 candidates with the most votes are elected subject to the fact that they must be of different nationalities.
- 4.4.4 If the 10 candidates to a Commission or the Ethics Committee who have obtained the most votes do not include at least 3 persons of each gender, the Commission will consist of the 3 candidates of the under- represented gender who have obtained the greatest number of votes and the 7 candidates of the other gender who have obtained the greatest number of votes.

If no candidate of one of the genders has been nominated, the 10 candidates of different nationalities of the other gender with the greatest number of votes are elected.

If there are fewer than 3 candidates of either gender, that gender will be represented by the number of candidates of such gender put forward who have received at least one vote and the remainder of the Commission will consist of the candidates of the other gender who have obtained the most votes.

If there are fewer than 10 candidates for a Commission then the Commission will consist of all candidates who have received at least one vote.

If there are no candidates for a Commission then the members of the Commission whose term had just ended shall hold over for the following year until new candidates can be presented and an election is held for that Commission at the following Congress.

4.4.5 Should there be a tie between several candidates, (up to) two additional rounds of voting will take place.

Should there still be a tie after the two additional rounds of voting, the younger(est) of the candidates is elected.

4.4.6 The elections to other, non-permanent Commissions may take place, upon a Congress decision, with the same voting procedures. But in this case the duration of these Commissions must be determined by that Congress and may not extend beyond the next Elective Congress.

#### 4.6 SELECTION OF THE DISCIPLINARY PANEL

- 4.6.1 Members of the Disciplinary Panel shall be individuals who have been practicing as a lawyer, judge, arbitrator, magistrate or professor of law.
- 4.6.2 Nobody may be candidate for more than one of the Disciplinary Panel and the Councils.
- 4.6.3 The form by means of which the candidature must be presented (cf. 4.1.3) must include the languages spoken as well as the degrees or other qualifications for the D.P.

The FIE Head Office will compile all candidacy forms and joint documents about the Disciplinary Panel candidates, and will submit them to the Executive Committee at its first meeting after the Elective Congress.

4.6.4 The Executive Committee will examine the candidacies and establish the list of members (without restrictions as to how many) who fulfil the requirements of articles 4.6.1 and 4.6.3. If possible, this list will include at least two women, and one representative of each zone.

#### 6A.1.1 The Councils of the FIE are the following:

- Coaches Council
- Veterans Council
- Women and Fencing Council
- Fair Play Council.

#### 6A.2 STRUCTURE OF THE COUNCILS

6A.2.1 Each Council is made up of ten voting members selected by the Executive Committee.

#### 6.9 THE ETHICS COMMITTEE

The Ethics Committee is made up of ten voting members elected by the Congress.

#### 4.7 SELECTION OF THE COUNCILS

- 4.7.1 Nobody may be candidate for more than one of the Councils.
- 4.7.2 To be candidate for a council or committee, a person must hold a licence from his National Federation except if he is a Member of Honour, be at least 21 years of age on the date of the elections and enjoy the full civic rights of the country to which he belongs.

The candidates to the Coaches Council cannot have received a black card during the four-year period preceding their candidacy.

It is desirable that the candidates for the Veterans Council should be or have been active in veteran issues.

It is desirable that the candidates for the Women and Fencing Council have experience in activities that support or promote the role of women in fencing and/or sport.

#### 4.7.3 The candidacy package must contain:

- a photocopy of an identity document proving the candidate's date of birth and nationality (passport, identity card, driver's licence);

- in the case of a Coaches Council candidate a copy of his/her coaching accreditation, if any, as well as his/her personal and professional curriculum vitae.
- 4.7.4 The FIE Head office will submit all candidacy forms and joint documents about the Councils' candidates to the Executive Committee at its first meeting after the Elective Congress.
- 4.7.5 The FIE Executive Committee will review the candidacies and select the members of the Councils taking into account what is indicated in articles 4.7.1, 4.7.2, 4.7.6, 4.7.7 and 4.7.8.
- 4.7.6 Candidacies permitting, there must be at least 30% representation of each gender on each of the Councils and Committees.
- 4.7.7 For the Coaches Council, candidacies permitting, the selections should include:
  - 4 representatives from the European zone
  - 3 representatives from the Asian-Oceanian zone
  - 2 representatives from the American zone
  - 1 representative from the African zone;
  - at least three representatives of each of the three weapons (foil, epee, sabre) preferably in each case from different zones.

When selecting the candidates for the Coaches Council, the Executive Committee can take into account the following criteria:

- either be current or have been a past national Team Coach
- or have participated with their team in a Cadet, Junior or Senior World Championships;
- or have fencers ranked in the FIE rankings
- 4.7.8 For each of the Veterans, Women and Fencing and Fair Play Councils, to the extent that there are sufficient candidates the selections should include at least one representative from each of the five continents.