

BY ALPHABETICAL ORDER OF SURNAME:

Nom, Surname, Apellidos	Prénom, Given name, Nombre	Fédération, Federation, Federación	Genre, Gender, Género
ABU HASSAN	Rusni	MAS	F
ALFOZAN	Lama	KSA	F
ALVARENGA RAMIREZ	Melissa Elizabeth	ESA	F
ANDERSSON	Åsa Helena	SWE	F
ARROYO ROSALES	Mariana Lorena	ECU	F
BATE	Maria Cristina	PHI	F
CHEN	Jinghui	CHN	F
DOO	Hwa Jung	KOR	F
GUNPUT	Veena	MRI	F
HAMMOUDI	Mohamed Samir	ALG	M
HASSABELNABI	Medhat	EGY	M
KAING	Hourng	USA	F
KARAINDROS	Penelope	COL	F
OFRI HERSHKOVICH	Meirav	ISR	F
SANCHEZ-EMDEN	Marta Angelica	PUR	F
STAFFORD	Michael	RSA	M
SZASZ	Emese Judit	HUN	F
USHER	Georgina	GBR	F



FIE NOMINATIONS 2024

Candidate form

Women and Fencing council



1. Personal Information/ Informations personnelles/ Información personal

Last Name : ABU HASSAN

First Name: Rusni

Date of Birth: 15.09.1964

Gender: Female

Nationality: MALAYSIA

Profession: Company Director and Secretary General of FCA

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

RUSNI ABU HASSAN

Address : 20, Jalan SS3/39, Petaling Jaya, 47300 Selangor, Malaysia

Phone : +60126383828

Email : rusni64@hotmail.com

D.O.B. : 15/09/1964

Languages Spoken : English & Malay

EDUCATIONAL BACKGROUND

Diploma in Insurance - Malaysian Insurance Institute (1986)

INTERNATIONAL POSITIONS

1) Federation Internationale D'Esgrime (FIE)

- o Member of FIE Executive Committee - COMEX (2021 – present)
- o Member of FIE Rules Commission (2012 – 2021)

2) Fencing Confederation of Asia (FCA)

- o Secretary General of FCA (2021 – present)
- o Ad – hoc President (May 2021 – October 2021)
- o Vice-President (2016 – 2021)
- o Director for Southeast Asia (2012 – 2016)
- o Propaganda Commission (2008 – 2012)

3) Southeast Asia Fencing Federation (SEAFF)

- o Honorary President (2023 - 2027)
- o President (2015 – 2017)
- o Vice President (2013 – 2015)
- o Committee member (2005 – 2013)

NATIONAL POSITIONS

Malaysian Fencing Federation (MFF)

- o President (2018 – present)
- o Vice President (2013 – 2018)
- o Committee Member (2005 – 2013)

AWARDS

o OCM Women & Sport Award - 2016

Awarded by the Olympic Council of Malaysia (OCM) in 2016 in recognition of her invaluable contribution in the promotion and development of women in sport.

o Women & Sport Achievement Diploma - 2017

Awarded by the International Olympic Committee (IOC) in 2017 in recognition of her outstanding contribution to promoting the development and participation of women & girls in sport.

o FIE Hall of Fame (Fencing Family) - 2024



FIE NOMINATIONS 2024

Candidate form

Women and Fencing council



1. Personal Information/ Informations personnelles/ Información personal

Last Name : ALFOZAN

First Name: Lama

Date of Birth: 05.09.1984

Gender: Female

Nationality: SAUDI ARABIA

Profession: Strategic partnerships and alliances Senior Manager

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

Lama Abdullah A. AL-Fozan

Education:

Saudi high school Paris, France: High School diploma 2004.

King Faisal University, KSA: Bachelor in English Literature, 2008

American university in the emirates AUE, Dubai: Master degree program International affairs and diplomacy 2018.

Work Experience:

KAFD (King Abdullah Financial District) Riyadh

Strategic partnerships and alliances Senior Manager. 2019-present.

SAGIA (Saudi Arabian general investment authority) Khobar.

Customer Relationship Manager, Jan 2010 -2018

Courses & Training

Negotiation skills held in Al Khobar 23-26 June 2012.

Project management skills held Riyadh, 10-14 Dec 2011.

Leadership training for managers in Dubai, 25-27 Oct 2010.

Intensive project management courses both inside and outside the kingdom.

Mini MBA course certified from oxford university located in Dubai from 11th Dec -to 25th Dec 2012

Strategic thinking and planning course held in Dubai 27- Nov 2014

Seven habits training course held in Riyadh .

Current sport positions:

President of Athletes Commission – Saudi fencing Federation 2020-2024

Member of Women Commission – Arab Fencing Federation 2020-2024

Member of Board – Saudi Fencing Federation 2020-2024

Member of Women council – Asian Fencing Confederation 2020-2024

Vice- President of Athletes Commission – Saudi Arabian Olympic Committee 2020-2024

Languages:

English

Arabic

French



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1. Personal Information/ Informations personnelles/ Información personal

Last Name : ALVARENGA RAMIREZ

First Name: Melissa Elizabeth

Date of Birth: 18.06.1981

Gender: Female

Nationality: EL SALVADOR

Profession: Ingeniera en Sistemas

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

FORMACION ACADEMICA

- 5to año de Ingeniería de Sistemas Informáticos, Universidad de El Salvador
- Bachiller General, Instituto Nacional General Francisco Morazán.
- Seminario "Seminario Centroamericano y Caribeño de Administración Deportiva", Comisión de Educación, Centro Caribe Sports Organization. Agosto 2020.
- Seminario "Periodismo deportivo, Tecnologías de Información y comunicación", Comisión de Educación, Centro Caribe Sports Organization. Noviembre 2020.
- Programa Online de Liderazgo "Women Lead Sports", Coach Gabriela Mueller Mendoza en cooperacion con ASOIF – FIE, Marzo 2021.
- Diplomado de Mercadeo Deportivo Online, Fuenmayor University Miami, Florida, USA. Abril 2021.
- Certificado de Administración Deportiva Internacional, Panam Sports Organization y Universidad Autónoma de México. Marzo 2023 – Abril 2024.

EXPERIENCIA LABORAL 2013 a la fecha

- Gerente Administrativa, Federación Salvadoreña de Esgrima, Junio 2013 – Diciembre 2015.

- Secretaria Ejecutiva Confederación Panamericana de Esgrima, Junio 2013 a la fecha.
- Secretaria Ejecutiva Confederación Centroamericana y del Caribe de Esgrima, noviembre 2014 – Septiembre 2023.

OTROS

- Miembro del consejo “Mujer y Esgrima” de la Federación Internacional de Esgrima, noviembre 2016 a la fecha.
- Miembro de Comité Ejecutivo Asociación de Confederaciones Deportivas Panamericanas ACODEPA 2023 – 2027.
- Presidente Confederación Centroamericana y del Caribe de Esgrima (CCCE) período 2023 – 2026.
- Miembro de los directorios técnicos en diversas competencias desde 2013.
- Jefe de organización de Campeonatos C.A., C.A. y del Caribe, Copas del Mundo, cursos de entrenadores, seminarios de arbitraje, congresos panamericanos y c.a. y del caribe desde 2013



FIE NOMINATIONS 2024

Candidate form

Women and Fencing council



1. Personal Information/ Informations personnelles/ Información personal

Last Name : ANDERSSON

First Name: Åsa Helena

Date of Birth: 28.04.1973

Gender: Female

Nationality: SWEDEN

Profession: Headmaster

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

Diplomas and education:

- Bachelor of Education in math, science and music (teaching credential)
- Higher education of school leadership, school law and school development (headmaster degree and credential)
- Higher education of leadership of student health
- Higher education of neurodivergent in school and preschool
- Diploma of Leadership and management of sports

Fencing experience:

- Boardmember of the Swedish Fencing Federation 2018-
- Vice President of the Swedish Fencing Federation with special responsibility of values and inclusion 2022-
- The committee of competition Swe 2023-
- The committee of club development and education Swe 2018-
- The committee of national and international politic of sport Swe 2018-
- President of South Swedish Fencing Federation 2019-2022, 2024-
- President of the Fencing Club Aramis of Helsingborg 2020-2023

- Board member of the Fencing Club Aramis of Helsingborg 2015-2023
- Board member of Nordic Fencing Union 2024-
- Safe-guarding officer of fencing ongoing

I'm leading the network for women in Swedish fencing. I have been working as competition leader and DT-member for about 10 years, mostly at Aramis Cup, but in several other national competitions and Malmö International. This year I'm working on the federations sustainability plan. It's a massive job including a plan for equality, inclusion, economy and environmental effects. Last year I worked on the implementation of para fencing for the Swedish Fencing Federation. Earlier years I was part of setting up a new education for trainers and leaders for the federation.



FIE NOMINATIONS 2024

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1. Personal Information/ Informations personnelles/ Información personal

Last Name : ARROYO ROSALES

First Name: Mariana Lorena

Date of Birth: 16.09.1968

Gender: Female

Nationality: ECUADOR

Profession: Sports Management

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

Cursos:
Gestión Deportiva por el Comité Olímpico Ecuatoriano

Les Administrateurs des Federations Nationales D'Esgrime por la FIE 2020

Experiencia:
Presidente Regional de Esgrima. Pichincha, Ecuador. 2009-2015

Presidente Federación Ecuatoriana de Esgrima. 2015-2023

Tercer Vocal Comité Olímpico Ecuatoriano. 2021-Presente

Tribunal de Cuentas Confederación Sudamericana de Esgrima. 2022-Presente

Jefe de Misión de los V Juegos Sudamericanos de Playa, Santa Marta 2023

Workshop Mujer y Deporte, Santa Marta 2023

Ciclo de Capacitaciones La Buena Gobernanza y la Fuerza de las mujeres en su implementación, Comité Olímpico Argentino, 2023

Jefe de Misión I Juegos Bolivarianos de la Juventud, 2024

Foro: Mujer y Deporte. Bolivia. 2024

Atenea 25, Programa para la formación de mujeres líderes en el deporte ecuatoriano. Comité Olímpico Ecuatoriano. 2024
Panel del Papel del Jefe de Misión y el futuro de la mujer en cargos similares en eventos deportivos.

Foro: Mujeres Sin Límites, Universidad San Francisco de Quito y Ministerio del Deporte. Quito, Ecuador. 2022
Panel del futuro del fútbol femenino en el Ecuador



FIE NOMINATIONS 2024

Candidate form



Women and Fencing council

1. Personal Information/ Informations personnelles/ Información personal

Last Name : BATE

First Name: Maria Cristina

Date of Birth: 30.09.1969

Gender: Female

Nationality: PHILIPPINES

Profession: Academe

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

MARIA CRISTINA F. BATE
10 Acacia Lane, Mandaluyong City, 1552
Mobile Number: +63 (917) 530-9752
E-mail: tina.bate@gmail.com

CAREER:

Worked in several educational institutions (both private and public sector) since 1990, serving in various capacities — from student services (Guidance Counselor) to Academic Administrator (VP for Basic Education, Academic Planning Officer) to Monitoring and Maintaining Institutional Quality Standards (VP Quality Assurance, Commissioner and Accreditor) to teaching, training and mentoring future Educational Leaders and Managers (Graduate School Faculty/Adviser)

ORGANIZATIONAL EXPERIENCE:

2023 to Present - Internal Relations Adviser, Philippine Fencing Association, Inc.

To promote and ensure the safety and overall well-being of athletes and coaches.
2021 to Present - Member, Women and Fencing Council
FIE (International Fencing Federation)

ADVOCACY:

2022 to Present - Region Chair - Access to Education, Soroptimist International of the Americas
Philippines Region

Provide support and educational opportunities to disadvantaged women and girls to help them
become socially and economically empowered.

EDUCATIONAL ATTAINMENT:

2004 Doctor of Education in Educational Management

De La Salle University, Manila, Philippines

1995 Master of Arts in Organizational Psychology

Columbia University (Teachers College), New York, USA

1990 Bachelor of Arts in Psychology

De La Salle University, Manila, Philippines



FIE NOMINATIONS 2024

Candidate form



Women and Fencing council

1. Personal Information/ Informations personnelles/ Información personal

Last Name : CHEN

First Name: Jinghui

Date of Birth: 25.12.1991

Gender: Female

Nationality: CHINA, PEOPLE'S REPUBLIC OF

Profession: Vice Deputy Director, National Team of Chinese Fencing Association

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

CHEN Jinghui
Email : katzchen@foxmail.com
Language Skills : English (fluent)

Education:
Sep 2013 - Dec 2014
University of Glasgow Enterprise Management (Master)
Sep 2009 - Jun 2013
Suzhou University of Science and Technology

Work Experience:
May 2019 - Present
Chinese Fencing Association Manager of Chinese National Fencing Team

- Responsible for selecting athletes and coaches, recruiting doctors, physical and psychological staff, and completing the formation of the Chinese National Fencing Team.
- Responsible for organizing and leading the Chinese National Fencing Team to participate in domestic and international competitions (including World Cup, Grand Prix, Asian Championships, World Championships and Olympic Games).

Personal Statement:

In July of this year, I had the honor of attending the Paris Olympic Games. Sitting in the audience, I was amazed by the tenacity and perseverance of some brilliant female athletes, such as MOELLHAUSEN Nathalie from Brazil, who endures pain of illness, but never give up competing. The unabashed ambition and aggression of female athletes, making competitive sports more attractive.

I have noticed that the Olympic Games had an equal proportion of male and female athletes for the first time. Even in China, the ratio of men to women was 1:2, and 20 of the 40 gold medals were won by female athletes. Therefore, I am very pleased to see that more and more adult and adolescent women are recognizing and participating in physical strength training and confrontation training, which not only improves physical fitness and athletic ability, but also significantly improves mental health, physical self-esteem and self-confidence levels.

I also consider fencing helps greatly for women's professional confidence and emotional control, resilience, etc. I hope I can participate in the promotion of the women's fencing.



FIE NOMINATIONS 2024

Candidate form



Women and Fencing council

1. Personal Information/ Informations personnelles/ Información personal

Last Name : DOO

First Name: Hwa Jung

Date of Birth: 06.04.1985

Gender: Female

Nationality: KOREA, REPUBLIC OF

Profession: FIE Referee / Coach of JungKyung High School Fencing Team

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

DOO Hwa Jung (KOREA)

EDUCATION

Korea National Sport University [Graduated]

EXPERIENCE

2024

Referee at FIE, FCA, EFC Competitions (Paris WC, Hong Kong WC, 2024 AFC, 2024 ECJC and etc)

2023

Referee at FIE, FCA, EFC Competitions (Paris WC, ACJC, European Games, World University Games)

2023 – Present

Member of Korean Fencing Federation Performance Enhancement Commission

2022

Referee at FIE Competitions (Egypt WC, Incheon GP and Veterans Championships)
2020
Referee at European Cadet & Juniors Fencing Championships
2019
Referee at FIE Competition (Saint-Maur WC) and 2019 World Military Games
2018
Referee at FIE and FCA Competitions (Bonn WC and 2018 AFC Thailand)
2017
Referee at FIE Competitions (Turin GP, Alger WC) and 2017 FISU World University Games (Taiwan)
2015
Referee at 2015 World Military Games
2014-2023
Junior and Cadet Coach of Team Korea (Cadet, Junior, Second National Team)
2013 – Present
Coach of Men's & Women's Foil Team at JungKyung High School (Korea, Seoul)

SPECIAL ACHIEVEMENT

2024
FIE Junior & Cadet World Fencing Championships – Foil (Junior Women's Team / 1 Bronze)
2024
FCA Junior & Cadet Asian Fencing Championships – Foil (Junior Women's Individual / 1 Bronze)
2023
FCA Junior & Cadet Asian Fencing Championships – Foil (Junior Women's Individual & Team / 1 Gold, 1 Bronze)
2019
FCA Junior & Cadet Asian Fencing Championships – Foil (Cadet Women's Individual / 1 Silver)
2019
FCA Junior & Cadet Asian Fencing Championships – Foil (Junior Women's Team / 1 Bronze)
International Referee Category B in Foil and Epee (2015,2016)



FIE NOMINATIONS 2024

Candidate form



Women and Fencing council

1. Personal Information/ Informations personnelles/ Información personal

Last Name : GUNPUT

First Name: Veena

Date of Birth: 25.12.1959

Gender: Female

Nationality: MAURITIUS

Profession: Corporate Travel Manager

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

I believe in the advancement of Women in Fencing onto a global stage at all levels and I am strongly committed to it. This is important for the future of our sport globally and within the Olympic movement. Deeply passionate about fencing since my son (currently ranked 110th in the world) picked up an épée many years ago, I am based in London and travel regularly to Mauritius.

What I will bring to the FIE Women & Fencing Council:

- Nearly a decade of experience of working within the FIE as a member of the Women & Fencing Council, establishing best practice for full inclusion of women at all levels of our sport.
- Long experience of working in a multinational setting
- Familiarity with fencing at grassroots level, being involved in setting up training for aspiring athletes.
- Facilitated the provision of equipment and training for emerging fencing nations in Africa.
- Experience of working with the upper échelons of the sport to achieve change on the ground.
- Strong belief in the formative experience that fencing can bring to an individual's life, whether world-class or simply lovers of fencing, something that I have direct experience of.

Email address: veenagunput@yahoo.co.uk

Mobile : +44 (0)7951 966424

Nationality : Mauritian

Appointment: Member of the FIE Women & Fencing Council (2012 to 2021)

Profession : Europe Corporate Travel Manager, Visa Inc

Qualifications: BSocSc & MSocSc in Geography (Bristol, UK)

Awards: State of Mauritius Scholarship for University Studies

Recognition: 2012 & 2024 Olympic torchbearer in recognition of fencing contribution in Mauritius

Languages: English, French and Mauritian Creole

Leisure: Keep fit, dance & travel



FIE NOMINATIONS 2024

Candidate form



Women and Fencing council

1. Personal Information/ Informations personnelles/ Información personal

Last Name : HAMMOUDI

First Name: Mohamed Samir

Date of Birth: 16.07.1978

Gender: Male

Nationality: ALGERIA

Profession: Responsable en Communication

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

11- Renseignements Généraux :

1.13-

1.14-

1.15-

1.16-

1.17-

1.18-

Nom

Prénom

,

:

HAMMOUDI

MOHAMED SAMIR

Date et lieu de naissance : 16 Juillet 1978 a Alger

Situation familiale

Adresse personnelle

Téléphone'Mobile

:
:
:

Marié

1^{er} groupe B H place 1^{er} mai (Alger)

0556 \$4 29 93

12- Renseignements Académiques :

2.1- Niveau scolaire et/ou universitaire : universitaire

2.2- Autres formations universitaires gradées et post gradées (dates et lieux):

.

Formation INSTITUT DE FINANCES ET MANAGEMENT BTS TECHNICIEN
SUPERIEUR INFORMATIQUE DE GESTION DU 200 AU 2002 ALGER

13- Renseignements Spécifiques. palmarès et performances (date et lieux de réalisation) :

Athlète d'Elite d'equipe nationale escrime 1995 au 2007

31- En tant qu'athlète (au plan national et international) :

Champion d'algerie escrime cadet 1993

Coupe d'algerie escrime junior 1994 individuelle 2eme place

Coupe d'Algérie seniors 1998 1^{er} place

1-

2-

Renseignements Professionnels et Expériences :

4.1- gestionnaire de club HAC

4.2- Responsable commercial BAT

Situation Administrative :

3.1- Grade et corps d'origine :

3,2- Diplôme

5. 3- Administration d'attache :

:

3.4- Position administrative

M

Technicien supérieur Informatique de Gestion

5.3- Situation vis-d-vis du service national : dégagé



FIE NOMINATIONS 2024

Candidate form



Women and Fencing council

1. Personal Information/ Informations personnelles/ Información personal

Last Name : HASSABELNABI

First Name: Medhat

Date of Birth: 15.03.1963

Gender: Male

Nationality: EGYPT

Profession: ELECTRICAL ENGINEER

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **No**

3. CV

Education:

- Master of Business Administration (MBA), Management – MUST University 2011 – 2012
- Bachelors of Electrical Power Engineering – Cairo University 1981 – 1987

Athletic Achievements (Epee Fencer):

National Achievements:

- Junior National Egyptian Team Member 1987 – 1983
- Senior National Egyptian Team Member 1984 – 1992
- Junior Cairo Region Champion 1980
- Second Place Junior National Egyptian Championship 1980
- Senior Third Place Senior National Egyptian Championship 1981
- First Place Cairo University Epee Championship 1981
- First Place Egyptian Universities Championship 1981
- Senior Second Place Egyptian National October Cup 1983
- Second Place University Epee Championship 1983
- Senior First Place AbdelKadir AbdelAzim Cup 1984
- Fourth Place Egyptian University Championship 1984

- Sixth Place National Egyptian Championship 1985
- Eighth Place National Egyptian Championship 1986
- Eighth Place National Egyptian Championship 1987

International Achievements:

- Participated in Monal Epee World Cup Paris 1981
- Participated in Berlin Epee World Cup 1983
- Participated in Platon Epee Challenge Hungary 1985

Athletic Achievements (Member Of Board):

Egyptian Fencing Club Member of Board 1994 – 1998 Cairo National Fencing zone & Egyptian Fencing Federation (Member Of Board) 2001 – 2002

Egyptian National Team Technical Manager 2011 – 2012

- First Place Cadet World Championship Baku Azerbaijan 2009 – 2010-First Place Individuals and Teams African Championship 2010-Second Place Junior World Championship Mer Morte Jordan 2011-Second Place African Championship 2012

Egyptian Fencing Federation (Member Of Board) 2016 – 2024



FIE NOMINATIONS 2024

Candidate form



Women and Fencing council

1. Personal Information/ Informations personnelles/ Información personal

Last Name : KAING

First Name: Hourng

Date of Birth: 22.05.1981

Gender: Female

Nationality: UNITED STATES OF AMERICA

Profession: Technology Executive

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

Selina is a challenge-driven, multi-industry procurement and strategy executive with 20+ years of experience leading multiple global sourcing and operations teams across 5+ Fortune 500 companies responsible for achieving multimillion dollar savings and efficiencies in complex operating environments. She joined Google as part of the strategic sourcing team handling the company's multi-billion dollar spend base and has extensive experience transforming operations and supply chain across tech, CPG, retail, and media & entertainment including Disney, Nestlé, Gillette (now part of P&G), and Express (formerly Limited Brands).

Selina is the first woman elected as Chairman of the Board of Trustees for the U.S. Fencing Foundation and the Governance Chair of Maccabi USA's Board of Directors (multi-sport organization) along with prior board appointments at the Palo Alto Art Center Foundation, Science is Elementary, and other multiple non-profit organizations and U.S. state commissions focused on community service. She has held various committee leadership roles aimed at developing organizational strategy and growing philanthropic giving efforts.

She is also a current Board Member and former Vice President of the USA Fencing Board of Directors, the national governing body for the Olympic and Paralympic sport of fencing and parafencing in the United States



FIE NOMINATIONS 2024

Candidate form



Women and Fencing council

1. Personal Information/ Informations personnelles/ Información personal

Last Name : KARAINDROS

First Name: Penelope

Date of Birth: 16.06.1966

Gender: Female

Nationality: COLOMBIA

Profession: TERAPEUTA OCUPACIONAL

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

PENELOPE KARAINDROS CIFUENTES
Celular: +57 310 7673913
Correo: pkaraindros@yahoo.es
Lugar de Residencia: Bogotá, D.C Colombia.
PERFIL PROFESIONAL.

Terapeuta Ocupacional especialista en Dirección y Gestión Deportiva, con destrezas y conocimientos para intervenir en las organizaciones deportivas, con capacidad para liderar organizaciones, áreas y procesos administrativos en el contexto del deporte.

SEMINARIOS Y CONGRESOS

- Curso Clasificadora funcional Esgrima Paralímpica, Sao Pablo Brasil 2015.
- Diplomado curso GOLD Universidad de Antioquia Julio 2016 a Febrero 2017.
- Curso Alta Gerencia Y Marketing Deportivo En La Economía Digital Universidad Nacional de Colombia 4 de Junio al Agosto 2019.

EXPERIENCIA LABORAL A NIVEL DEPORTIVO

- Federación Colombiana de Esgrima: 2014-Actual.
- Organización de eventos nacionales de esgrima, Escalafones, Copas y Campeonatos en todas las categorías 2014- Actual.
- Organización de eventos internacionales en Colombia como Campeonato Panamericano Mayores 2014, Suramericano Cadetes y Juvenil 2015, Juegos Bolivarianos 2017, Gran Prix de espada 2017-2023, Juegos Centroamericanos y del Caribe, 2018, Campeonato Suramericano Precadetes, Cadetes y Juvenil 2021, XIX Juegos Bolivarianos 2022, XX Juegos Deportivos Nacionales 2015, XXI Juegos Deportivos Nacionales 2019, Juegos Panamericanos de la Juventud 2021, XXII Juegos Deportivos Nacionales 2023
- Directorio Técnico Campeonato Panamericano de Mayores La Habana Cuba 2017.
- Directorio Técnico Campeonato Panamericano de Mayores El Salvador San Salvador 2018.
- Veedor Técnico Campeonato Mundial Cadetes y Juvenil El Cairo Egipto, 2021.



FIE NOMINATIONS 2024

Candidate form

Women and Fencing council



1. Personal Information/ Informations personnelles/ Información personal

Last Name : OFRI HERSHKOVICH

First Name: Meirav

Date of Birth: 19.06.1970

Gender: Female

Nationality: ISRAEL

Profession: Manager

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

Meirav Ofri Hershkovich is a senior manager with over 20 years of experience in management and marketing. She is known for her dynamic, service-oriented approach, strong communication skills, and the ability to balance big-picture thinking with attention to detail. Meirav excels in multi-tasking, creative, and analytical environments.

Currently, she serves as Special Projects Manager at Oran Safety Glass, leading cross-functional teams to deliver projects successfully. Previously, she was the Director of Product Management and Customer Relations at the Center for Educational Technology (CET) from 2010 to March 2023, where she led partnerships, strategic planning, and improved organizational processes.

Before CET, Meirav was Sales and Marketing Director at Barkai Systems Ltd., building strategic collaborations and managing key accounts. She also has experience in VIP sales and marketing with Sky Hakikar Tours.

Her military service includes being a Sport Commander in the Artillery Unit of the IDF. Academically, she holds an MBA in Public and Policy Studies and a BA in Political Science from Tel Aviv University. She is a certified director and has completed several professional development courses.

Fluent in Hebrew and English, Meirav is proficient in MS Office and CRM systems like Salesforce and Dynamics.

Skills:

Leadership & teamwork
Project management
Customer relations
Strategic partnerships
Sales & marketing
Analytical problem-solving
Multi-tasking & creative thinking
Education:

MBA, Public & Policy Studies, Tel Aviv University
BA, Political Science, Tel Aviv University
Certified Director, HAMIL & The Olympic Committee



FIE NOMINATIONS 2024

Candidate form

Women and Fencing council



1. Personal Information/ Informations personnelles/ Información personal

Last Name : SANCHEZ-EMDEN

First Name: Marta Angelica

Date of Birth: 13.04.1967

Gender: Female

Nationality: PUERTO RICO

Profession: Doctora Veterinaria

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

Dr. Sanchez-Emden was born in Spain and raised in Puerto Rico. She studied at the University of PR and later graduated with a Doctorate in Veterinary Medicine from Tuskegee University in the USA. For the past 30 years, Dr. Sanchez-Emden has worked in Miami. Since 2003, she has owned two animal hospitals and has worked with the Miami Zoo.

She partners with Miami's Institute for The Blind to provide exposure to the veterinary field for young individuals with visual impairments. She also engages in motivational speaking for programs aimed at underprivileged young women and volunteers in career orientation initiatives for minority

students.

As a certified Veterinary Journalist, she contributes to television, radio, and written media. For the past decade, she has held the same position with Telemundo/NBC International Television. She has served as a consultan



FIE NOMINATIONS 2024

Candidate form



Women and Fencing council

1. Personal Information/ Informations personnelles/ Información personal

Last Name : STAFFORD

First Name: Michael

Date of Birth: 21.09.1952

Gender: Male

Nationality: SOUTH AFRICA

Profession: Salesman

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

2017 – Present President Fencing Federation South Africa

2009 – 2017 Treasurer for FFSA

2000-2018 Winner of Several Medals at National Tournaments and Championships

2010-22 Team Manager and Referee: Senior African Championships Morocco, Tunisia & Senegal

2010 Elected member of inaugural FFSA Referee Commission, subsequently re-elected

2003 Awarded Bene Meruit Award in Gold for Services to Fencing in South Africa

2001 Bronze Medal Men's Team Foil African Fencing Championships Cairo

1997 Team Manager for South African Team: World Championships in Cape Town.

1997 Qualified as FIE B Grade Referee in Foil, Epee and Sabre

1990's various administrative roles in the Gauteng Provincial Fencing Association, including President

1989 Alberton (Regional) Sportsman of the Year

1989 Represented South Africa against West Germany Men's Foil

1988 Winner of South African Best Man at Arms, South African National Foil Champion (Runner up in 1987 and 1989)

1979 Won South African National Colours for Foil

1970-1980's Coached as an Amateur Coach at several clubs in Johannesburg.

1968-1976 (UK) Bedford School Fencing Team, Bedfordshire County Fencing Team, Organiser and Coach of Adult Evening Fencing Club on Behalf of Bedfordshire County, Qualified as British Amateur Foil Coach at Lilleshall National Sports Centre

Professional Life

1990 B Com Degree Majoring in Economics and Business Economics from University of South Africa

1975 HNC in Applied Biology Luton Polytech

1990 – Present National Sales Manager: Capital Equipment, shareholder Guth South Africa (Supply of

Hygienic Processing Equipment to the Food Industry)

Personal life

1976 Immigrated to South Africa

Married to Pat & father of 2 adult children

Completed 5 Comrades Marathons

Completed 25 Dusi Canoe Marathons, 21 Fish Canoe Marathons, 11 Cape Cycle Tours



FIE NOMINATIONS 2024

Candidate form

Women and Fencing council



1. Personal Information/ Informations personnelles/ Información personal

Last Name : SZASZ

First Name: Emese Judit

Date of Birth: 07.09.1982

Gender: Female

Nationality: HUNGARY

Profession: Sport director

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

Fencing results:

- Individual Olympic Champion in Rio 2016
- Individual World Championship silver and bronze medalist
- Numerous World Cup and Grand Prix medals

As a sport leader

- Member of the Executive Board of the Hungarian Olympic Committee
- Co-President of the fencing club VASAS
- Member of the Executive Board of the Hungarian Fencing Federation
- Member of the Women and Fencing
- Member of the Women and Sports Council of the European Fencing Confederation since 2021

I would like to put my application forward to become a member of the Women and Fencing Council. I have been a member of the same

council at the EFC and now I would like to become a member of the Women's Committee at the FIE. I have spent many years in the world of fencing pistes and now I believe that the time has come for me to help and support women athletes. I am aware of the difficulties of returning to competitions after giving birth and what difficulties women face in general. I would be very happy to share my experiences with the other members of the Council and I believe that I could support women athletes.



FIE NOMINATIONS 2024

Candidate form



Women and Fencing council

1. Personal Information/ Informations personnelles/ Información personal

Last Name : USHER

First Name: Georgina

Date of Birth: 08.09.1972

Gender: Female

Nationality: GREAT BRITAIN

Profession: Secretary General, British Fencing

2. Specific requirements/ Exigences spécifiques/ Requisitos específicos

CRITERIA OF THE FIE STATUTES

Desirable : I have experience in activities that support or promote the role of women in fencing and/or sport: **Yes**

3. CV

FENCING IN FIE

Nov 2012 – Present, Member of FIE Women and Fencing Council (current President of Council)

- Supported the FIE with the development of safeguarding procedures, education, training and case management

- Appointed Safeguarding Officer for multiple FIE World Championships

Graduate of IOC Safeguarding Officer programme

FENCING IN BRITAIN

Apr 2014 - Present, CEO British Fencing

Used insight to increase participation in fencing. Significantly improved the governance to create a best practice led organisation. Created an operational reporting framework to support delivery of strategic goals. Navigated difficult financial and operating conditions whilst still growing membership (pre-COVID) and providing a pathway for fencers to compete internationally. Set up programmes, securing national funding, to maximise the positive impact that fencing can have on people's lives.

Feb 2019 – Present, Board Director NOC (British Olympic Association).
Oct 2012 - 2014, Elected Board Member, British Fencing
Nov 2011 - 2014, Wimbledon High School Fencing Club – Founder & Coach
2000 - 2002, Performance & Excellence Director, Scottish Fencing

NATIONAL QUALIFICATIONS - L3 Coach 2016, L3 Referee 2014

ATHLETE (WOMENS' EPEE)

FIE Veterans World Champion 50+ 2023
Veterans European Champion 40+ 2013, 2015, 50 + 2023
Veterans Commonwealth Champion 40+ 2013, 2015, 2023
Senior Commonwealth Champion 2014
FIE Senior World Cup medallist
Represented British Team at 11 World Championships (91, 93-95, 97-03, 11)
British Individual National Epée Champion 10 times

EDUCATION

MA Hons, Computer Science BA Hons, Cambridge University, 1991 - 1994

PROFESSIONAL (NON-FENCING) WORK HISTORY

Includes roles with National Computing Centre, Legal & General, Andersen Consulting and IBM