



**SECRETARY GENERAL  
COMMISSIONS AND COUNCIL MEETINGS**

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**Coaches Council**

**10 October 2025**

**Online**

Present:

Gulnora Saidova  
Tychler Guennadi  
Gregory Massialas  
Dmitry Glotov  
Natalia Conrad  
Lei Sheng  
Aoki Yusuke  
Gardos Gabor  
Gamir Zahra

FIE Secretary General  
President of the Coaches Council  
Member of the Council  
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Member of the Council

Absent:

Han Woo Lee, apologies  
Marcelin Stephane

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**1. Defining Coaching Levels**

- Discussion focused on whether coaching levels should be based on educational qualifications or results achieved by athletes (e.g., Olympic champions).
  - Agreement that both elements must be integrated.
  - The Coaching Council will hold a dedicated meeting to establish the combined criteria for coach recognition.
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**2. Involvement of High-Level Coaches**

- The Secretary General stressed the importance of engaging elite coaches in FIE educational initiatives.
  - Discussion included the creation of flexible participation frameworks and incentives to encourage collaboration.
  - The Council reaffirmed its commitment to assisting developing federations in improving their coaching systems.
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### **3. Review of Submitted Program and Budget**

- The proposal initially reviewed in Istanbul was revisited.
  - The Secretary General requested a more detailed and realistic budget for 2026, specifying planned activities and estimated costs.
  - Main priorities identified:
    - Establishment of a global coach registration database.
    - Continuation of the Women Coaches Mentorship Program.
    - Creation of a structured education pathway for young and transitioning coaches.
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### **4. Long-Term Development Strategy**

- The Council agreed that development should be regionalized, with academies operating in different areas and languages rather than one global center.
  - Timeline: groundwork in 2026, launch targeted for 2028.
  - Focus to remain on sustainability, long-term coach development, and career stability.
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### **5. Funding and Implementation**

- The Secretary General confirmed the availability of development funds, conditional on clear project definitions.
  - The Council agreed to follow a step-by-step implementation approach to ensure feasibility and impact.
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### **6. Next Steps**

- The Coaching Council will:
    - Update and resubmit the 2026 action plan and budget.
    - Provide individual written contributions (1–2 pages each).
    - Hold a follow-up Council-only meeting within two weeks to finalize recommendations.
  - The Secretary General and Mr. Habin Wang will report to the FIE Executive Committee meeting on 15–16 October 2025.
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### **7. Closing Remarks**

- Members expressed gratitude for constructive engagement.
  - Agreement to maintain communication and continue refining the strategic plan through regular follow-up discussions.
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