



**SECRETARY GENERAL
COMMISSIONS AND COUNCIL MEETINGS**

Fair-Play Council

22 May 2026

Online

Present:

Gulnora Saidova
Gabor Deregan
Elena Murdaca
Jennifer Yamin
Han Ting
Hassen Zouari
Omneya Mansour

FIE Secretary General
President of the Fair Play Council
Projects and Development Director
Member of the Council
Member of the Council
Member of the Council
Member of the Council

Absent:

Kasymov Osmonjan, announced
Ota Yuki
Benitez Romero Alejandra Jhonay
Ortiz Puente Zuleydis
Toumi Dhaw Ali

Meeting Agenda

1. Sofia Meeting – Plan and Strategic Outlook
 2. Action Plan and KPIs Until Year-End
 3. Sustainability and Environmental Initiatives
 4. Questions and Answers
-

The meeting was opened to review the current status of the Commission's work and to coordinate preparations for the upcoming meeting in Sofia. Ms. Gulnora Saidova set the context of the discussion, emphasizing the necessity to ensure that the Commission delivers tangible results and operates in a structured and efficient manner.

1. Assessment of Current Activities

The Secretary General expressed her sincere appreciation to those Commission members who have been actively and effectively involved during competitions, providing valuable support in the organization of events and contributing to the successful implementation of FIE projects and activities. Their commitment and dedication were recognized as an important contribution to the work of both the Commission and the FIE.

During the meeting was noted:

- significant work has been carried out during the reporting period;
- the results of these activities should be properly consolidated, structured, and presented;

- the level of engagement among Commission members remains uneven, and not all members actively participate in the Commission's ongoing work;
- there is a need for more regular interaction among all members and for greater involvement in the implementation of projects and initiatives;
- the Commission's work would benefit from a clearer structure, allocation of responsibilities, and long-term planning.

The Secretary General emphasized that membership in the Commission should not be viewed solely as an honorary status or representative role, but rather as an opportunity and responsibility to make a meaningful contribution to the achievement of the FIE's objectives and priorities.

It was further stressed that the future work of the Commission should focus on increasing the engagement of all members, strengthening teamwork and collaboration, and creating opportunities for every member to actively participate in projects, initiatives, and the achievement of tangible results. The Secretary General also noted that the Commission possesses significant potential and is already making an important contribution to the activities of the FIE. However, further efforts are required to enhance efficiency, coordination, accountability, and the implementation of agreed objectives. The primary goal should be to achieve concrete and measurable results that demonstrate the Commission's contribution to the development of fencing and to the work of the FIE.

2. Preparation of Report and Presentation for Sofia

The Sofia meeting was identified as a key opportunity to present the Commission's work:

- a comprehensive activity report, including actions undertaken; results achieved;
- a presentation, covering overview of activities; identified challenges (including low engagement); future vision of the Commission;
- the report and presentation be transparent and realistic;
- existing challenges should be clearly reflected and not omitted.

3. Communication and Visibility

The issue of communication was discussed in detail. It was noted and proposed:

- the Commission's activities are not sufficiently visible on FIE communication platforms;
- there is limited presence on the FIE website and social media channels;
- to increase the number of publications;
- to provide content on a regular basis;
- to collect supporting materials, including photos and reports from activities.

Ms. Gulnora Saidova emphasized that communication must be systematic and proactive; visibility is essential to demonstrate the Commission's relevance and work.

4. Environment and Sustainability

The topic of **Environment and Sustainability** was specifically addressed. Sustainability is a key priority within FIE and the wider international sports framework. It was proposed to:

- integrate sustainability aspects into the Commission's report and the Sofia presentation;
- consider concrete ways in which the Commission can contribute to sustainability-related initiatives.

Ms. Gulnora Saidova underlined that:

- Environment and Sustainability should be treated as an integral and cross-cutting element;
- The Commission is expected to align its activities with FIE priorities in this area.

5. Development of Action Plan and KPIs

The need for structured planning was discussed.
It was proposed to:

- develop a detailed Action Plan until the end of the year;
- define Key Performance Indicators (KPIs);
- assign responsibilities to individual members;
- the Commission must transition from discussion to implementation;
- results should be measurable and monitored.
- the Commission should ensure its presence at World Championships, Grand Prix events, World Cup competitions.

6. Member Engagement and Accountability

The issue of member engagement was further addressed. It was noted that: stronger internal coordination is required; follow-up on assigned tasks is currently insufficient.

It was proposed to introduce more regular communication among members; ensure clearer allocation of responsibilities; enforce accountability mechanisms.

Ms. Gulnora Saidova clearly stated that all members are expected to actively contribute; improved engagement is essential for the Commission's effectiveness.

7. Decisions and Next Steps

The following actions were agreed:

1. Prepare a detailed report on the Commission's activities.
2. Develop a comprehensive presentation for the Sofia meeting.
3. Strengthen communication through FIE platforms.
4. Start the some first steps of promotion and integration of Environment and Sustainability into all aspects of the Commission's work.
5. Develop an Action Plan and define KPIs for the remaining period of the year.
6. Ensure broader participation in FIE competitions.
7. Improve member engagement, coordination, and accountability.

8. Closure

The meeting concluded with a shared understanding of the need to significantly improve the visibility, and effectiveness of the Commission's work.
