



**SECRETARY GENERAL  
COMMISSIONS AND COUNCIL MEETINGS**

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**Women and Fencing Council**

**16 January 2026**

**Online**

Present:

Gulnora Saidova	FIE Secretary General
Nathalie Rodriguez	FIE CEO
Rusni Abu Hassan	Representative of COMEX in the Council
Melissa Alvarenga	President of the Women and Fencing Council
Georgina Usher	Member of the Council
Mike Stafford	Member of the Council
Maria Christina Bate	Member of the Council
Asa Anderson	Member of the Council
Meirav Ofri Heirshkovich	Member of the Council
Lorena Arroyo	Member of the Council
Medhat Hassabelnabi	Member of the Council

Absent:

Alfozan Lama  
Hammoudi Mohamed Samir

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**1. FIE Academy in Budapest**

- Planned opening in Budapest with programs for women coaches, referees, and federation leaders.
  - Education programs: 1–2 years in collaboration with a university; official diplomas awarded.
  - Creation of a centralized database for coaches, referees, technical staff, and administrative personnel.
  - Referee licensing and technical training to be handled by an independent group.
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**2. Conferences & Seminars**

- Long-term: International Women’s Leadership Conference in Tashkent, 2027.
- Short-term: integrate women’s leadership themes into upcoming events (e.g., Brazil roundtable).
- SMTV department to produce short films, interviews, and coverage of women’s participation

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### **3. Promotion & Social Media**

- Highlight women in fencing on FIE social media through interviews, short videos, and campaigns.
- Discussed potential Women's Council brand/logo (e.g., FIE pink) for identity and visibility.
- Support for International Women's Day activities at national and international levels.

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### **4. Survey & Member Engagement**

- Survey response from Asia and Oceania <50%; follow-up needed.
- Proposal: assign regional council members to monitor, follow up, and coordinate with continental commissions.
- Zoom meetings with regional women's commissions encouraged for planning, information exchange, and activation.

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### **5. Next Steps**

- Appoint responsible members for survey follow-up and SMTV coordination.
  - Strengthen engagement of continental commissions for events, surveys, and promotional content.
  - Continue integrating women's leadership and development initiatives into FIE programs.
  - Planned opening in Budapest programs for involving more women coaches, referees, and federation leaders.
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