



FIE Medical Commission Strategic Plan 2025 - 2028

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FIE Medical Commission

Athlete safety, medical standards, digital transformation, research, and education for global fencing.

Medical standards

Injury prevention

Clean sport

Education

Research

Executive overview

A four-year roadmap to make fencing safer, more consistent, and more evidence-based worldwide.

Mission

Deliver world-class medical and welfare support for fencing athletes worldwide.

Vision

A safe, innovative, athlete-centered fencing community with equitable medical resources.

2025

Launch and standards

2026

Scale training

2028

Maturity and integration

2027

Research outputs

Strategic theme: set standards, build capability, collect data, and use insights to improve athlete care.

Strategic priorities

Seven workstreams translate the vision into coordinated action across FIE, zones, national federations, LOCs, and partners.



Medical standards & services

Guidelines, certification, event feedback systems



Injury prevention & well-being

FISS, warm-up and recovery protocols, mental health pilot



Anti-doping compliance & education

WADA-aligned modules integrated into competitions



Research & innovation

Academic collaboration, wearables pilots, symposiums



Confederation medical commissions

Create and strengthen zonal medical structures



Digital transformation & education

Medical portal, multilingual curricula, database links



Emergency readiness

Updated event and crisis response protocols

Key challenges to address

Success depends on adoption, consistency, resources, and cross-border alignment.

Adoption

Medical teams and LOCs may have uneven readiness for new systems.

Language & localization

Education and reporting tools must work across regions.

Funding & staffing

IT, translation, training, and event delivery require sustainable support.

Data quality

Injury surveillance must be complete, timely, and privacy-conscious.

Integration

Portal, ADAMS, and national databases require clear governance.

Risk response: phase delivery, localize content, establish clear RACI, and secure external academic and sponsorship partnerships.

Portfolio of projects

A balanced program of operational standards, digital tools, education, research, and event readiness.

FISS Injury Surveillance

Standardized injury reporting and analytics

Event Medical Certification

Train and certify medical teams and LOC medical readiness

Clean Sport Education

Mandatory anti-doping education and competition integration

Emergency Response Toolkit

Updated checklists, templates, and pandemic-ready protocols

FIE Medical Portal

Role-specific guidance, modules, forms, and dashboards

Mental Health Pilot

Pilot support resources before broader rollout

Medical Research Network

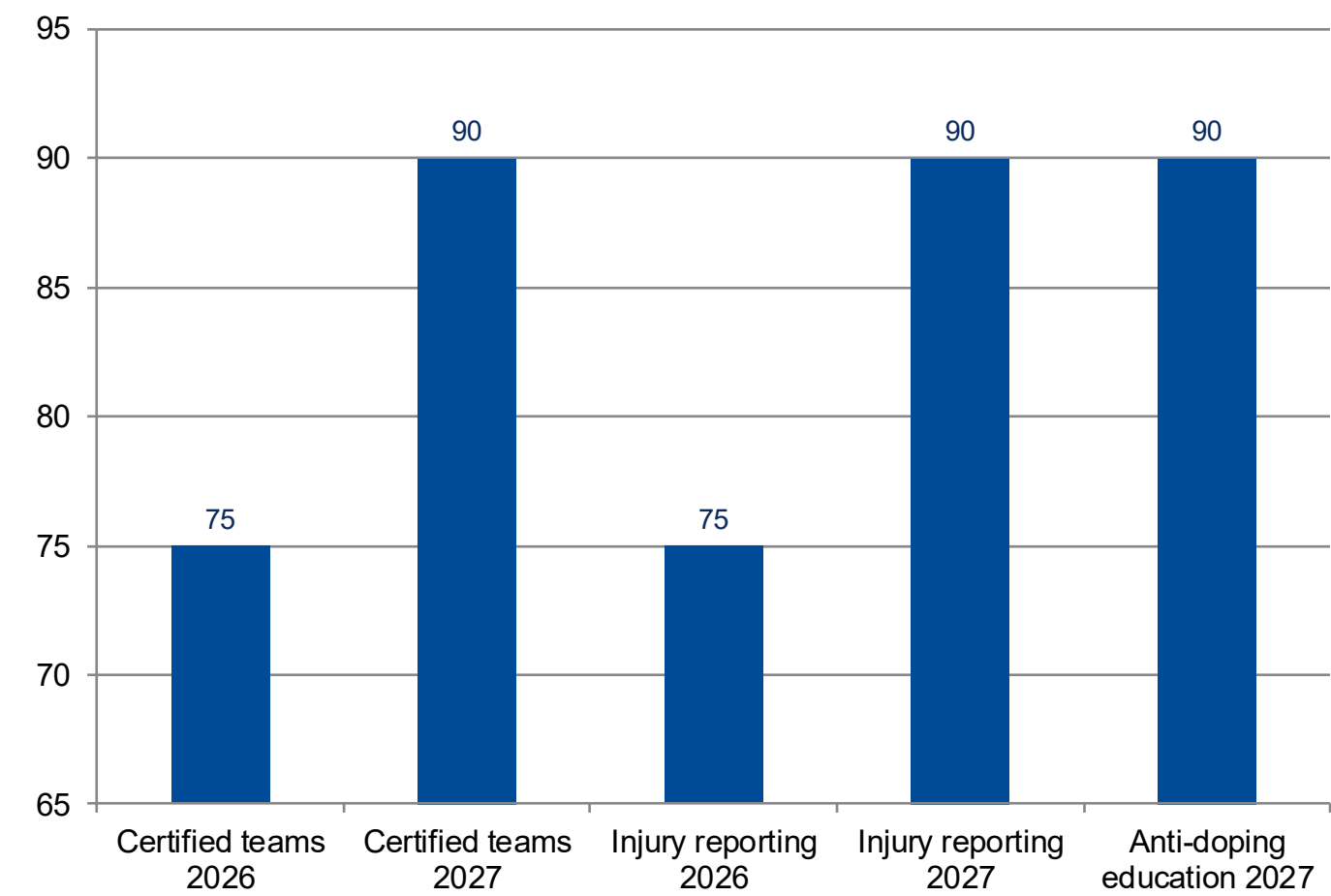
Partner with universities and publish research outputs

Confederation Commissions

Strengthen regional medical governance and collaboration

Key Performance Indicators

Core outcome targets for standards, reporting, education, digital reach, and research outputs.



90% Certified medical teams at events by 2027

90% Injury reporting compliance by 2027

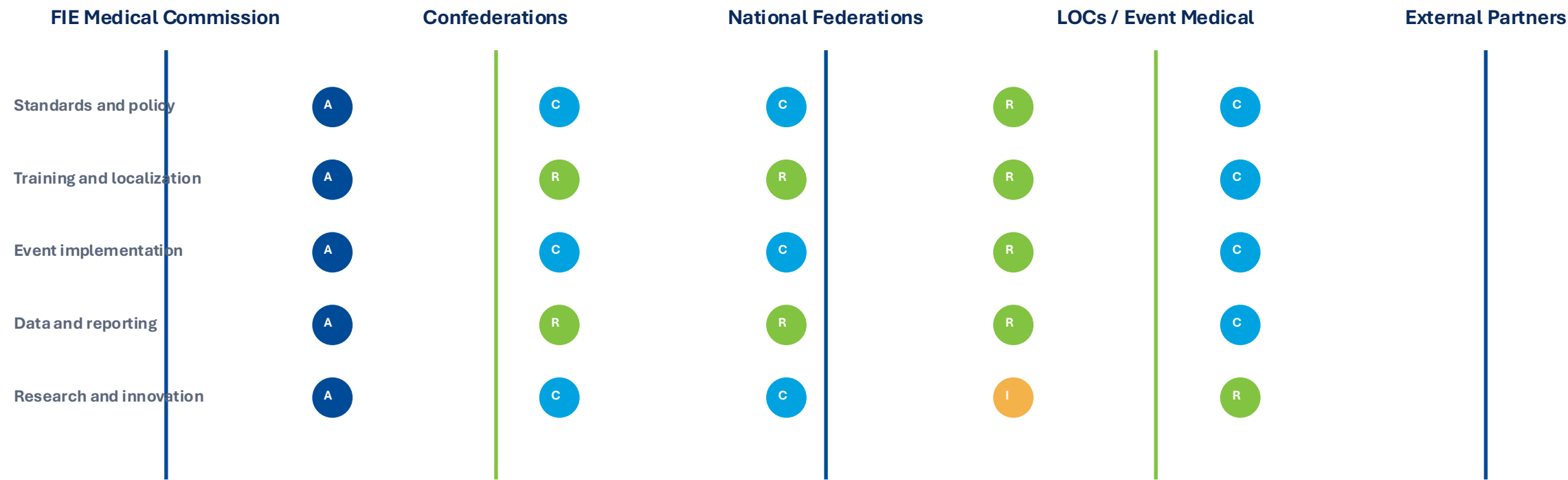
90% Anti-doping education completion by 2027

4 Annual implementation reviews through 2028

3+ Research outputs or proceedings by 2028

Governance and partnerships

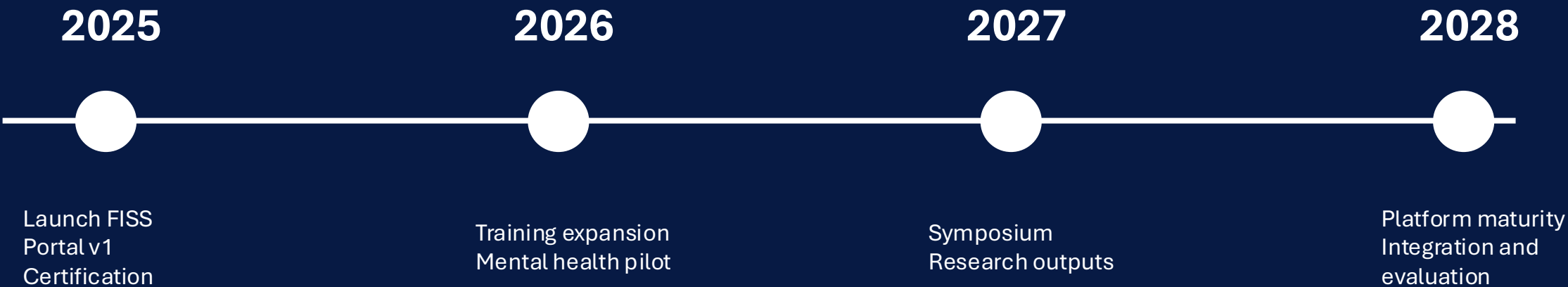
Roles must be explicit enough to enable delivery, accountability, and escalation.



RACI legend: A = accountable, R = responsible, C = consulted, I = informed.

Implementation timeline

From launch in 2025 to mature, integrated delivery by 2028.



Resource plan and risk controls

Budget and capability planning should match the phasing of the portfolio.

IT development

Portal, dashboards, integration, security

Training and certification

Content, learning management, faculty, assessment

Translation services

Multilingual modules and localized templates

Events and symposiums

Annual knowledge exchange and dissemination

Research support

Data governance, analysis, publications

Mitigation principles

- Phased rollouts and pilots before scale.
- Localized content and regional champions.
- External partnerships for expertise and sponsorship.
- Annual review cycle with KPI corrective actions.

What success looks like in 2028

Trusted global medical standards at FIE events

Reliable injury data informing prevention and athlete support

Clean sport education embedded into competition pathways

A connected medical portal supporting multilingual learning

Research, innovation, and partnerships improving fencing health

Immediate next steps

Approve portfolio owners, confirm 2025 milestones, publish RACI, launch the first injury surveillance and portal work packages, and schedule the annual KPI review.