

PROPOSALS OF MODIFICATIONS OF THE STATUTES

2015 CONGRESS

Proposals of the Executive Committee

Proposal 1

Motivation: Update the article according to practice established several years ago: it is the organizer that receives the entry fee for the World Championships

1.6 FINANCIAL RESOURCES

The financial resources of the F.I.E. consist of:

- 1) Federations' subscriptions
- 2) Licence fees
- ~~3) Entry fees for the World Championships~~
- 4 3) Fees for the organisation of competitions
- 5 4) Television rights
- 6 5) Donations and income from its sponsorship contracts
- 7 6) Such other resources as may be developed

The amounts of the fees above (items 1 to 4) are determined by the Executive Committee and approved by the Congress for the following season.

Opinion of the Legal Commission: In favour.

Opinion of the Executive Committee: In favour.

Proposal 2

Motivation: The Executive Committee, according to the FIE Administrative Rules and article 1.6 of the FIE statutes, suggests the following new amount for 2015/2016 seasons:

6.1 Amount to be paid to the FIE:

Subjet	Euros	Deadline
Organizing fee junior team A tournament	300	Before the 1 st day of the competition

Opinion of the Legal Commission: In favour as modified:

Subjet	Euros	Deadline
Organizing fee junior team A tournament	300 250	Before the 1 st day of the competition

Opinion of the Executive Committee: In favour of the proposal modified by the Legal Commission.

Proposal 3

Motivation: The current entry fee is too low and has not changed for years, although the costs of the organizers have been increasing.

6.2 Amounts to be paid to the organizers:

Subjet	Euros
Entry fee junior A grade tournament	15 25

Opinion of the Promotion and Publicity Commission: In favour.

Opinion of the Rules Commission: In favour.

Opinion of the Legal Commission: In favour.

Opinion of the Executive Committee: In favour.

Proposal 4

Motivation: Any competition organization should be subject to payment of an entry fee. It is not normal that an organizer perceives nothing in return for hosting a competition.

6.2 Amounts to be paid to the organizers:

Subjet	Euros
Entry fee junior team tournament	100

Opinion of the Promotion and Publicity Commission: In favour.

Opinion of the Rules Commission: In favour.

Opinion of the Legal Commission: In favour as modified:

6.2 Amounts to be paid to the organizers:

Subjet	Euros
Entry fee junior team tournament	100 150

Opinion of the Executive Committee: In favour of the proposal modified by the Legal Commission.

Proposal 5

Motivation: Align the text on this Commission to the text of all the other commissions, as adopted by Congress in 2014.

6.5.2 *The Rules Commission*

a) The Rules Commission presents a report to the Executive Committee which will be submitted to the Congress on any proposal concerning the organisation and running of competitions, equipment and material (in co-operation with the SEMI Commission), the way to fence an opponent, the rules for fighting a bout, behaviour on and around the piste, and the penalties relating to these proposals.

Opinion of the Rules Commission: In favour.

Opinion of the Legal Commission: In favour.

Opinion of the Executive Committee: In favour.

Proposal 6

Motivation: Aligning the Athletes Commission at meetings organized by the FIE on other Commissions.

6.4.4 **For the Athletes Commission,** which is meeting in accordance with Articles 6.2.4 and 6.4.1 ~~the member federation of each member will be responsible for the costs of transportation and lodging necessary for the athlete to take part in the meetings of the commission,~~ the FIE financial support is the same as for the other commissions and on the same conditions.

Opinion of the Athletes Commission: In favour.

Opinion of the Legal Commission: In favour.

Opinion of the Executive Committee: In favour.

Proposals of the Legal Commission

Proposal 1

FAIR PLAY COUNCIL

Aim:

Create a Fair Play Council

Motive:

§□ The concept of Fair Play is noted in several chapters of the I.O.C Charter.

§□ The majority of Olympic sports have an Ethics or Fair Play Commission or Council

§□ The new I.O.C. Education Department has asked International Federations to stress the spirit of fair play in training and in the battle against doping. The F.I.E. should pursue this I.O.C. programme.

Modify Articles as follows:

4.7.8 For each of the Veterans, and Women and Fencing and Fair Play Councils, to the extent that there are sufficient candidates the selections should include at least one representative from each of the five continents.

Chapter 6 A – the Councils

6 A. 1.1. Councils

add: - Fair Play Council

6 A. 2.1. Structure

6A.2.1 Each Council is made up of ten voting members selected by the Executive Committee, except the Fair Play Council, which shall consist of seven members selected by the Executive Committee.

6 A. 5.4. Fair Play Council

The Fair Play Council performs the following functions:-

- It concerns itself with all questions, announcements and proposals in the realm of fair play.
- It contributes to the creation of interactive programmes at the World Championships and major international competitions of the F.I.E.
- It brings to the attention of the Executive Committee any truly exceptional cases of fair play, including those that it proposes that the Executive Committee report to the Fair Play Committee of the I.O.C.

Opinion of the Legal Commission: In favour.

Opinion of the Executive Committee: In favour.

Proposal 2

FIE - GOOD GOVERNANCE – PROPOSED REGULATORY CHANGES

1. Amendment of Statutes 1.1

“The aims of the F.I.E. are:

- l) to ensure fair sporting contests so that the spirit of fair play prevails.
- m) to establish rules and appropriate measures to protect the health of athletes and prevent any abuse.
- n) to take appropriate means to provide for the social and professional future of athletes.

Opinion of the Legal Commission: In favour.

Opinion of the Executive Committee: In favour.

Proposal 3

2. Amendment of Statutes, 1.2.8

The F.I.E. and its bodies observe open tenders for their marketing, media and procurement contracts.

Opinion of the Legal Commission: In favour as modified:

2. Amendment of Statutes, 1.2.8

The F.I.E. and its bodies shall observe open tenders for their contracts.

Opinion of the Executive Committee: In favour of the proposal modified by the Legal Commission.

Proposal 4

3. Amendment of Statutes 3.2.1:

“The Congress appoints professional auditors as auditors for the following fiscal year, which can be renewed. The report of the auditors shall be based on recognized international financial reporting standards.”

Opinion of the Legal Commission: In favour.

Opinion of the Executive Committee: In favour.

Proposal 5

4. Amendment of Statutes 5.5.1:

“The Executive Committee ensures the management of the F.I.E. between congresses in accordance with the Statutes and takes the most suitable measures for the development of fencing worldwide. Management of the F.I.E. is based on principles of accountability,

compliance and good governance. Appropriate measures to identify and minimize potential risks shall be adopted.”

Opinion of the Legal Commission: In favour.

Opinion of the Executive Committee: In favour.

Proposal 6

5. Amendment of Statutes 5.6.1:

“5.6.1

The President is the ~~legal~~ representative of the International Fencing Federation. If he is unable to attend **any meetings**, he is replaced by the Secretary General.

Opinion of the Legal Commission: In favour as modified:

5. Amendment of Statutes 5.6.1:

“5.6.1

The President is the legal representative of the International Fencing Federation. If he is unable to attend **any meetings or events**, he is replaced by the Secretary General.

Opinion of the Executive Committee: In favour of the proposal modified by the Legal Commission.

Proposal 7

6. Amendment of Statutes 5.8.1:

“g) The Treasurer is responsible for drafting the financial report according to Article 3.2.1. It shall include separate statements concerning travel expenses and allowances granted to the President and the members of the Executive Committee.”

Opinion of the Legal Commission: In favour.

Opinion of the Executive Committee: In favour.

Proposal 8

7. Amendment of Statutes, 10.1

10.1.3. Member federations who organize official FIE competitions observe open tenders for their marketing, media and procurement contracts.

Opinion of the Legal Commission: In favour as modified:

7. Amendment of Statutes, 10.1

10.1.3. Member federations who organize official FIE competitions shall observe open tenders for their contracts relating to these events.

Opinion of the Executive Committee: In favour of the proposal modified by the Legal Commission.

Proposal 9

8. Amendment of Statutes 10.2.1 lit. b:

“When it puts forward its candidature, a federation must present a full dossier which complies with the FIE instructions, and make a commitment before the Congress to comply with the specifications set down by the FIE and to respect its financial obligations **as well as the environment and the principle of sustainable development.**”

Opinion of the Legal Commission: In favour.

Opinion of the Executive Committee: In favour.

Proposal 11

STATUTES ARTICLE 10.2.1

Motivation: To specify in more detail the process for assigning the organisation of World Championships (all categories).

Proposal: Modify Article 10.2.1 as follows:

10.2.1 *Candidatures for a World Championship*

a) ~~Each year, requests to undertake the organisation of the World Championships for the following years, accompanied by a file describing the technical and financial circumstances of the candidature, must reach the head office of the F.I.E. three years before the organising of the competition. These requests are to be placed on the agenda of the Congress and must arrive within the time limit laid down by the F.I.E. Statutes for inclusion thereon.~~

Each year, requests to place on the agenda of the forthcoming Congress Completed Candidatures (as defined below) to undertake, in the third calendar year ahead, the organisation of the senior World Championships, the junior/cadet World Championships and the veteran World Championships must reach the head office of the F.I.E. within the time limit laid down by the F.I.E, Statutes for inclusion thereon (cf.3.4.1).

Should no member federation or only one member federation have presented their candidature for a championships by this due time limit, the Executive Committee may accept candidatures up until 2 months before the opening day of the Congress.

The agenda of the Congress must list all candidates.

b) When it puts forward its candidature, a federation must present a full dossier which complies with the FIE instructions, and make a commitment before the Congress to comply with the specifications set down by the FIE and to respect its financial obligations (“Completed Candidatures”). A candidature submitted without a full dossier shall not be

considered as a Completed Candidature and will not be considered as a candidate for a Championship.

c) Should two or more candidates be listed on the agenda of the Congress, the awarding of the organising of these championships will take place at the Congress of the following year. But should only one candidate for a championships complying with paragraph b) above have been submitted on the agenda, this former Congress may decide to entrust the championships to them at that Congress.

d) Should the Congress not accept this candidate or should no candidates have come forward at this point, the FIE Central Office will actively seek (a) candidate(s) to be presented at the following Congress pursuant to procedures to be outlined in the Administrative Rules.

~~e) When the Congress has awarded the World Championships to a Member Federation, the President of the organising Federation and, if the case arises, the organiser himself shall sign a protocol detailing their complete awareness of the specifications set down by the FIE and of their financial obligations.~~

e) ~~d)~~ Each year the Congress will decide ~~two years in advance~~ to which member federations the organisation of ~~these~~ Championships in the second calendar year ahead will be entrusted, and, at the same time, fix the date and place where they will be held. The agenda of the Congress must list all candidates.

f) ~~e)~~ When the Congress has awarded the World Championships to a Member Federation, the President of the organising Federation and, if the case arises, the organiser himself shall sign a protocol detailing their complete awareness of the specifications set down by the FIE and of their financial obligations.

g) ~~e)~~ Should the Ordinary Congress be unable to decide by the above process which member federation will organise the World Championships, because no Completed Candidatures have been presented ~~candidate has come forward~~, the ~~Central Office Executive Committee~~ of the F.I.E. may itself decide which member federation will organise these Championships if it receives one or more ~~candidates~~ Completed Candidatures after the Congress has taken place pursuant to procedures to be outlined in the Administrative Rules.

h) ~~f)~~ The Executive Committee of the F.I.E. will have the same powers should the member federation to whom the organisation was entrusted by the Congress withdraw ~~and or~~ in the event of any discriminatory act by the organising federation.

~~g) Furthermore, the Congress will accept the candidatures proposing to organise separate Junior and Cadet Championships.~~

~~h) Requests to undertake the organisation of the Veteran World Championships for the following years, must reach the head office of the F.I.E two years before the organising of the competition.~~

Opinion of the Legal Commission: In favour as modified:

10.2.1 Candidatures for a World Championship

a) ~~Each year, requests to undertake the organisation of the World Championships for the~~

~~following years, accompanied by a file describing the technical and financial circumstances of the candidature, must reach the head office of the F.I.E. three years before the organising of the competition. These requests are to be placed on the agenda of the Congress and must arrive within the time limit laid down by the F.I.E. Statutes for inclusion thereon.~~

Each year, requests to place on the agenda of the forthcoming Congress Completed Candidatures (as defined below) to undertake, in the third calendar year ahead, the organisation of the senior World Championships, the junior/cadet World Championships and the veteran World Championships must reach the head office of the F.I.E, one month before the 3rd meeting of the Executive Committee of that year.

b) When it puts forward its candidature, a federation must present a full dossier which complies with the FIE instructions, and make a commitment before the Congress to comply with the specifications set down by the FIE and to respect its financial obligations ("Completed Candidatures"). A candidature submitted without a full dossier shall not be considered as a Completed Candidature and will not be considered as a candidate for a Championship.

c) Should one or more candidates be listed on the agenda of the Congress, the awarding of the organising of these championships will take place at that Congress.

d) Should the Congress not accept this candidate or should no candidates have come forward at this point, the FIE Central Office will actively seek (a) candidate(s) to be presented at the following Congress pursuant to procedures to be outlined in the Administrative Rules.

~~d) The congress will decide two years in advance to which member federations the organisation of the Championships will be entrusted, and, at the same time, fix the date and place where they will be held.~~

e) ~~e)~~ When the Congress has awarded the World Championships to a Member Federation, the President of the organising Federation and, if the case arises, the organiser himself shall sign a protocol detailing their complete awareness of the specifications set down by the FIE and of their financial obligations.

f) ~~e)~~ Should the Ordinary Congress two years before the year of the event be unable to decide by the above process which member federation will organise the World Championships, because no Completed Candidatures have been presented ~~candidate has come forward~~, the ~~Central Office~~ Executive Committee of the F.I.E. may itself decide which member federation will organise these Championships if it receives one or more ~~candidates completed candidatures~~ after the Congress has taken place pursuant to procedures to be outlined in the Administrative Rules.

g) ~~f)~~ The Executive Committee of the F.I.E. will have the same powers should the member federation to whom the organisation was entrusted by the Congress withdraw ~~and or~~ in the event of any discriminatory act by the organising federation.

~~g) Furthermore, the Congress will accept the candidatures proposing to organise separate Junior and Cadet Championships.~~

~~h) Requests to undertake the organisation of the Veteran World Championships for the following years, must reach the head office of the F.I.E two years before the organising of the competition.~~

Opinion of the Executive Committee: In favour as modified by the Legal Commission but at the end of 10.2.1.a) replace « 1 month before the 3rd meeting of the Executive Committee of that year.» by « before September 1st of that year ».

Proposal 12

F.I.E. ETHICAL CODE

1.-INTRODUCTION

The FIE Ethics Code is based on the IOC Code of Ethics and aims to preserve the ethical values and principles that inspire the Olympic Charter and which must inspire, in any case, the performance of the members of the International Community of Fencing understood in the broadest manner (hereinafter, also referred to as or "FIE Family").

The FIE Ethics Code ("Code") defines the principles of conduct that should regulate sports and administrative activities of the entity and the FIE Family. The Code aims to promote and safeguard the ideals of dignity, integrity, cooperation, sportsmanship and fair competition, which should characterize the performance of all components of the FIE Family.

The FIE Community includes: directors, officers and members of the FIE, the Member Federations and Confederations recognized by the FIE and their managers, the members of the Organizing Committees of official competitions and the representatives of the candidate cities for the organization of official competitions as well as fencers, coaches, referees, other members of national delegations participating in any competition or event developed under the umbrella of the FIE, and as applicable, employees, partners and service providers directly or indirectly linked to the FIE.

2. ETHICAL FUNDAMENTALS, PRINCIPLES AND RULES

The FIE Family is obliged to respect and ensure respect for the following principles and rules, particularly with regard to the organization and development any official competition, event or activity recognized by the FIE.

I.- Dignity:

1. It must safeguard the dignity of any person as a fundamental requirement of Olympism and the FIE.
2. There should exist, in any situation, respect and consideration for the FIE Family and the general public, in order to assert the principles of legality, sportsmanship and fair competition.
3. There will be no discrimination among the FIE Family because of race, gender, religion, political or philosophical opinion, family or any other status.
4. No practice that violates the physical or mental integrity of the FIE Family will be tolerated. Any practice related to doping, at any level, is absolutely prohibited. The anti-doping rules contained in the FIE Anti-Doping Code will be scrupulously observed.
5. All forms of physical, psychological, professional or sexual harassment are prohibited.

6. Competition organizers will ensure the necessary conditions of security, welfare and medical care to promote the physical and mental balance for the FIE Family.

II.- Integrity:

1. The FIE Family must reject and denounce any form of corruption or unfair favouritism, of whatever nature, ensuring the honesty and dignity of the sport.
2. The FIE Family may not directly or indirectly, request, accept or offer any concealed remuneration, commission, benefit or service of any nature connected with the organisation of official Championships, activities or events or their function as FIE officials.
Any concealed commission, compensation, benefit or service of any nature, that is received by an officer of the FIE, must be declared in writing to the FIE office within 30 days of its receipt, when its total value exceeds € 150. In case of doubt as to the value, the FIE Family member may request an opinion of the Ethics Committee.
The Ethics Committee will review the declared cases and shall decide, within 90 days, that the beneficiary of such benefits is the FIE, or that they must be returned to their source.
3. Only gifts whose total value is less than 150 €, can be given and accepted by the members of the FIE Family, as a sign of respect and friendship.
Any gift worth more than € 150 must be declared in writing the Ethics Committee, which will decide as noted in paragraph 2.
4. The hospitality shown to members, officers and directors of the FIE Family and their companions, may not exceed normal standards. Invitations for trips offered by the organizers of competitions or events, or the Member Federations (except the one of which the officer is member), that are not based on a cooperation agreement between the organizer and the Member Federation or the FIE, must be declared to the Ethics Committee before the trip occurs. The Ethics Committee may suggest that such person decline the invitation if it is contrary to the Code.
5. The FIE Family must avoid any conflict of interest among themselves, the organization to which they belong and any other person or organization related to the Olympic movement. If a conflict of interest arises or might arise, parties shall inform the Ethics Committee of the FIE.
6. The FIE Family members shall act with the care and diligence required to perform their duties, not acting in any way to harm the reputation of fencing or the Olympic movement.
7. The FIE Family must not be complicit nor have any relationship with entities or individuals whose activity are below standard, conflicting or inconsistent with the principles of the Olympic Charter or this Code.
8. The FIE Family will never give nor accept instructions to vote or to intervene in a given or pre-established manner within the FIE bodies or organs.

III.- "Fair Play":

The concept of "fair play," beyond mere compliance with the rules and regulations, extends to the notions of loyalty, mutual respect and sportsmanship. It covers the fight against any use in the competition of unfair advantage, cunning, doping, violence (physical and verbal), inequality of opportunity or corruption.

Sport is a positive activity that enriches the individual and society provided it is practiced in an honest and honourable way, so it is the duty of all members of the FIE Family to avoid behaving in a manner contrary to fair play in the broadest sense of the concept.

IV.- Resources:

1. FIE resources may be used only for fencing and Olympic purposes.
2. Revenue and expenditures of the FIE will be recorded in accordance with recognized international financial reporting standards, and those accounts shall be audited by an independent professional auditor.
3. The FIE Family recognizes the important contribution that the media, sponsors, partners and other supporters of sporting events make for the development and prestige of the Olympic movement around the world. However, said support must be appropriate and consistent with the rules of the sport and the principles defined in the Olympic Charter and this Code. The organization and conduct of sports competitions is the sole responsibility of the FIE and the Member Federations recognized by the FIE.

V.- Candidatures:

The FIE Family members shall respect all aspects of the FIE statutes and rules adopted relating to candidate cities for the organization of official championships or competitions.

VI.- Relationships with Countries:

1. The FIE Family members will work to maintain harmonious relations with the authorities of the countries of the Member Federations, in accordance with the principles of universality and political neutrality. However, the spirit of humanism, fraternity and respect for human rights that inspires the Olympic ideal requires governments of countries of Member Federations where official competitions and other events of the FIE take place, to ensure that the principles of the Olympic Charter and this Code are scrupulously respected.
2. The FIE Family members are free to develop public functions in the countries to which they belong. However, they may not engage in any activity or follow an ideology which implicitly contradicts the principles and rules defined in the Olympic Charter or those laid down in this Code.
3. The FIE Family members undertake to protect the environment in any event organized under the auspices of the FIE, committing to maintain these activities under generally accepted environmental standards.

V.- Confidentiality:

Except as otherwise noted in this Code, The FIE Family members will keep secret any information received in confidence. Disclosure of any information must not be for personal benefit, nor be done maliciously to damage the reputation of any person or organization.

3.- RULES OF CONDUCT.-

All members of the FIE Family should always be inspired by the above binding rules and ethical principles, which lead to the following Rules of Conduct.

The Rules of Conduct generate responsibilities, rights and obligations to be assumed in the various areas of sports performance and the various levels of the organization and administration of the sport of Fencing.

THE FIE FAMILY

1. Must know, observe and apply the laws, statutes, rules and regulations governing the practice of fencing.
2. Shall concentrate the initiative and commitment of the entity in order to promote the legitimate interests of fencing within the parameters of transparency, honesty and sportsmanship, promoting and dignifying the correct practice of the sport of fencing.
3. Shall cooperate with the IOC, NOCs of the Member Federations, governments, sponsors and investors holding bonds of respect and consideration, and stressing the importance of sport for the social development, culture, education and health of its practitioners.
4. Shall strengthen and maintain relationships with all media, in order to ensure the integrity and objectivity desirable of all information related to fencing in addition to promote the sport in the public eye.
5. Shall take all necessary measures to ensure security on the premises where the competitions are held, primarily considering the physical and moral well-being of everyone involved in event.
6. Shall maintain proper conduct, avoiding engagement in actions that cause harm to their own credibility or compromise the image of the FIE and the FIE Family.
7. Shall prevent, deter and denounce (and encourage the reporting of any), use of unauthorized substances, unfair benefit, or any type of corruption in the practice of fencing.
8. Shall prohibit the FIE Family from suggesting or recommending promotion, advertising or publicity of any good or service that can harm general health, healthy habits, environment.
9. Shall prohibit and report to the Ethics Committee any kind of preferences or prejudices arising from ethnicity, colour, gender, religious belief, disability, political orientation, financial, social, or intellectual status, sexual orientation, age, marital status, among other forms of social exclusion, in any competition.
10. Shall punish acts of violence that jeopardize the physical and moral integrity of the FIE Family, media and general public, ensuring their safety and well-being, helping to provide a positive image of the sport and projecting that opinion to other sectors of society.
11. Shall combat all acts that might discredit or compromise the good name of the FIE and all members of the FIE Family.
12. Shall support technical and professional individuals that manage fencing, keeping them trained and updated on the best practices of good sports management.
13. Shall promulgate the defence of human rights and promote and participate in actions to preserve natural resources and encourage healthy habits.
14. Shall file financial statements with complete and correct information, audited by independent professional auditors, within the time limits and in accordance with the principles of ethical and transparent management.
15. Use their best efforts to protect the referees from any pressure from fencers, trainers, coaches, colleagues, leaders, media or general public.
16. Must know, observe and apply the Model Rules for International Federations for Betting and Anti-Corruption of the Association of Summer Olympic International Federations as modified and accepted by the FIE (hereinafter referred to as "the Model Rules"). The Model Rules are attached as Appendix 1 to this Code and constitute an integral part thereof.

REFEREES

1. Must maintain an objective and impartial stance during the competitions, not being influenced by any pressure from sportsmen, trainers, coaches, colleagues, leaders, media or general public.
2. Must avoid accepting an assignment to referee any match in which they have a perceived or actual "Conflict of Interest" with any participant. Conflict of Interest shall mean any situation where a conflict exists between the duties and the private interests of a referee or judge, in which s/he has direct or indirect private interests that affect, might affect or seem to affect the performance of, in an incorrect way, the referee's or judge's responsibilities and duties as a referee or judge. (*)
3. Shall stay abreast of the rules of fencing and their evolution. They shall exercise their duties efficiently, with the highest motivation and commitment.
4. Shall reach proper decisions taking into account any input from their assistants.
5. Shall treat with respect athletes, coaches and managers, while at the same performing their work and imposing sanctions in order to vigorously enforce the rules.
6. Shall avoid any action that might unfairly compromise or predetermine the outcome of the matches.
7. Shall inform immediately the FIE official or committee of any attempt of corruption and improper activities that might compromise the outcome of a competition.
8. Shall respect the public in any situation, acting politely, objectively and impartially.
9. Shall avoid comments and statements that might generate controversy and undermine the image of the FIE referees or the Member Federations, providing only technical analysis and decisions.
10. Shall not tolerate, in their area of influence, the use of unauthorized drugs or substances, cooperating with the overall efforts in this direction and spreading the negative effects of such practices to the Fencing Family.
11. Shall, in any situation, not tolerate any preference arising from ethnicity, race, colour, gender, religious belief, disability, political orientation, financial, social, or intellectual status, sexual orientation, age and marital status.
12. Shall refrain from promoting, propagandizing, advertising, merchandising, or displaying any brands of medicines, food, tobacco, alcohol and any goods or services that harm or may harm overall health, healthy habits, environment or violate the law.

(*) The following is a non-exhaustive list of examples of circumstances under which a conflict of interest could arise. These are included as illustrations to assist referees, judges and arbitrage delegates and the FIE in assessing whether a conflict of interest exists. The Category A potential conflicts are more likely to require action by the referees, judges and arbitrage delegates than those of Category B.

- Category A Conflicts:
 - The referee or judge has or has had the same nationality of an Affected Party. An Affected Party would include a fencer in the bout as well as the trainers or national coaches of such fencer.
 - The referee or judge has or has had a domicile in the country within the last five (5) year of a country of any Affected Party.
 - The referee or judge is or has been employed by an Affected Party within the last five (5) years.
 - The referee or judge is or used to be a relative or partner of an Affected Party.
 - The referee or judge is or was the coach of an Affected Party within the last five (5) years.
- Category B Conflicts:

- Any of the Category A Conflicts has occurred more than five (5) years of the date of the competition.
- The referee or judge has other relationships with an Affected Party.

FENCERS

1. Shall compete in the spirit of sportsmanship and fair play. Shall avoid any action that might unfairly compromise or predetermine the outcome of the matches
2. Must be fully aware of, appreciate and enforce rules applicable to the discipline.
3. Shall abide by the directives of the competition management and referees, treating colleagues and opponents with respect. In addition they shall not commit any offensive act in words, actions and gestures, against referees, or the general public nor encourage or induce disrespectful and prejudiced behaviours.
4. Shall defend the interests of fencing in particular and sport in general, with special emphasis on the values, practices and interests of competitiveness, sportsmanship and improvement that should guide the conduct of the athlete.
5. Shall avoid, reject and denounce any form of violence or derision on account of ethnicity, race, colour, gender, religious beliefs, disability, political preference, financial, social or intellectual status, sexual orientation, age or marital status.
6. Shall reject any use of forbidden drugs, unauthorized chemical stimulants, and participation in any active or passive corruption, both on the field of play, and outside it.
7. Shall comply with discipline and, express disagreement, if any, with calm and through proper channels.
8. Shall express their views in a manner responsible, balanced and consistent with the principles and interests of the organization they represent and refrain from public criticism and inappropriate comments about the incidents of the competition, so as not to damage the image of any athlete, referee, manager or technician.
9. Shall refrain from promoting, advertising, marketing, merchandising of any good or service that adversely affects or could adversely affect the general health, healthy habits, the environment or violates applicable law.
10. Should not hide any type of injury which might affect your safe involvement in the sport and cooperate with doctors and trainers analysing your ability to continue your participation.

TRAINERS

1. Shall refrain from expressing public criticism of referees, athletes, officials, competitors, colleagues, media and public by words, actions or behaviours.
2. Should be firmly guiding athletes during training and competition, to participate with sportsmanship, accepting the findings of the referees, and maintaining the respect due to competitors and the public.
3. Shall inform and guide the athletes in the sense of maintaining discipline and calm in the face of possible penalty.
4. Must pay constant attention to the behavior of athletes, to identify, avoid, reject, denounce, deter, prevent and report violence arising on account of ethnic, racial, color, gender, religion or belief, disability, political preference, financial, social, or intellectual condition, sexual orientation, age, marital status.
5. Must avoid, deter, prevent and report use of forbidden drugs or chemical stimulants, as well participation in corruption that compromise the image of the FIE Family they represent or the good name of the sport;
6. Shall refrain from engaging in any act or agreement that may involve unfair advantage, predetermination of the outcome or illicit financial compensation.

4.- IMPLEMENTATION – ETHICS COMMITTEE:

1. In order that the FIE Family shall ensure that observance of the principles and rules of the Olympic Charter and this Code, an Ethics Committee is hereby formed. It shall operate as a temporary body, until the Statutes are amended to make the Ethics Committee a permanent entity.
2. The Ethics Committee issues advisories to the FIE Family on all questions relating to the ethical permissibility of any intended action.
3. Any alleged violation of this Code or an Ethical Committee advisory shall be grounds for lodging a complaint under the Disciplinary Code.
4. Each year, the Ethics Committee will issue a report to the Executive Committee of the FIE relating to the application of this code, noting any advisories given. The Ethics Committee may set out the goals and recommendations for the implementation of the present Code.
5. The Ethics Committee issued its advisories or recommendations by a majority of its neutral members based on the inquiries presented.

The Ethics Committee is made up of 5 members selected by the Executive Committee in the same manner as it selects member of the Council , each being from a different country, and shall hold office during the same period as the rest of councils of the FIE. A member of the Legal Commission shall serve as counsel to the Ethics Committee.

Opinion of the Legal Commission: In favour.

Opinion of the Executive Committee: In favour but after a discussion with the Legal Commission, it modified section II Integrity, item 2 (second and third paragraphs) and item 3 as follows. The Legal Commission agreed to the text below:

Item 2 (second and third paragraphs)

Any concealed commission, compensation, benefit or service of any nature whose value exceeds normal standards of hospitality according to the local customs of the country providing the gift, that is received by an officer of the FIE, must be declared in writing to the FIE office within 30 days of its receipt. In case of doubt as to value, the FIE Family member may request an opinion of the Ethics Committee.

The Ethics Committee will review the declared cases and shall decide, within 90 days, whether the beneficiary of such benefits is the FIE, or that they must be returned to their source.

Item 3

Only gifts whose value is within the normal standards of hospitality for the country providing the gift can be given and accepted by the members of the FIE Family as a sign of respect and friendship.

Appendix 1 to the FIE Ethical Code

BETTING AND ANTI-CORRUPTION RULES

1. INTRODUCTION

- 1.1 The integrity of sport depends on the outcome of sporting events and competitions being based entirely on the competing merits of the participants involved. Any form of corruption that might undermine public confidence in the integrity of a sporting contest is fundamentally contrary to the spirit of sport and must be eradicated at all costs.
- 1.2 The International Fencing Federation ("**FIE**") has adopted these rules ("**Rules**") as a means of safeguarding the integrity of the sport of fencing by (i) prohibiting any conduct that may impact improperly on the outcome of its events and competitions and (ii) establishing a mechanism of enforcement and sanction for those who, through their corrupt conduct, place the integrity of fencing at risk.
- 1.3 The FIE is committed to taking all practical and reasonably possible steps within its power to prevent corrupt practices that would undermine the integrity of the sport of fencing. This commitment shall include:
 - (a) raising awareness of these Rules at all levels, including using existing and/or suitably adapted educational programmes and tools to provide information and educational materials to the widest possible target audience;
 - (b) establishing the best means of monitoring sports betting at International Competitions, including monitoring any irregular betting patterns that may occur;
 - (c) establishing the best means for the receipt of third party information on a confidential basis, for example, by establishing an information 'hot-line';
 - (d) establishing and, where appropriate, making use of effective channels for the exchange of intelligence and information related to the investigation and/or prosecution of Violations under these Rules;
 - (e) co-operating with competent national and international authorities where information in its possession may also amount to or evidence infringements of other applicable laws or regulations; and
 - (f) exchanging information with partners in the Olympic Movement (through ASOIF or otherwise) on acknowledged areas of best practice in relation to combatting corruption in sport.

2. APPLICATION AND SCOPE

- 2.1 These Rules shall apply to all Participants who participate or assist in an International Competition and each Participant shall be automatically bound by, and be required to comply with, these Rules by virtue of such participation or assistance.
- 2.2 It shall be the personal responsibility of every Participant to make himself aware of these Rules including, without limitation, what conduct constitutes a Violation of the Rules and to comply with those requirements. Participants should also be aware that conduct prohibited under these Rules may also constitute a criminal offence and/or a breach of other applicable laws and regulations. Participants must comply with all applicable laws and regulations at all times.
- 2.3 Each Participant submits to the exclusive jurisdiction of the Disciplinary Panel to hear and determine charges brought by the FIE and to the exclusive jurisdiction of CAS to determine any appeal from a Disciplinary Panel decision.
- 2.4 Each Participant shall be bound by these Rules until a date 6 months following his last participation or assistance in a Competition. Each Participant shall continue to be bound by these Rules in respect of his participation or assistance in Competitions taking place prior to that date.
- 2.5 It is recommended that Member Federations and Confederations put in place similar rules and regulations to safeguard the integrity of competitions held under their respective jurisdictions.
- 2.6 Notice under these Rules to a Participant who is under the jurisdiction of a Member Federation or Confederation may be accomplished by delivery of the notice to the Member Federation or Confederation concerned. The Member Federation or Confederation shall be responsible for making immediate contact with the Participant to whom the notice is applicable.

3. RULE VIOLATIONS

The following conduct shall constitute a Violation of these Rules (in each case whether effected directly or indirectly):

3.1 Betting

- (a) Participation in, support for, or promotion of, any form of Betting related to an Event or Competition (whether one in which the Participant is directly participating or is otherwise taking place in the Participant's sport or is taking place in another sport at an International Competition hosted by a Major Event Organisation in which the Participant is participating), including Betting with another Person on the result, progress, outcome, conduct or any other aspect of such an Event or Competition.
- (b) Inducing, instructing, facilitating or encouraging a Participant to commit a Violation set out in this Rule 3.1.

3.2 Manipulation of results

- (a) Fixing or contriving in any way or otherwise improperly influencing, or being a party to fix or contrive in any way or otherwise improperly

influence, the result, progress, outcome, conduct or any other aspect of an Event or Competition.

- (b) Ensuring or seeking to ensure the occurrence of a particular incident in an Event or Competition which occurrence is to the Participant's knowledge the subject of a Bet and for which he or another Person expects to receive or has received a Benefit.
- (c) Failing in return for a Benefit (or the legitimate expectation of a Benefit, irrespective of whether such Benefit is in fact given or received) to perform to the best of one's abilities in an Event or Competition.
- (d) Inducing, instructing, facilitating or encouraging a Participant to commit a Violation set out in this Rule 3.2

3.3 Corrupt Conduct

- (a) Accepting, offering, agreeing to accept or offer, a bribe or other Benefit (or the legitimate expectation of a Benefit, irrespective of whether such Benefit is in fact given or received) to fix or contrive in any way or otherwise to influence improperly the result, progress, outcome, conduct or any other aspect of an Event or Competition.
- (b) Providing, offering, giving, requesting or receiving any gift or Benefit (or the legitimate expectation of a Benefit, irrespective of whether such Benefit is in fact given or received) in circumstances that the Participant might reasonably have expected could bring him or the sport into disrepute.
- (c) Inducing, instructing, facilitating or encouraging a Participant to commit a Violation as set out in this Rule 3.3.

3.4 Inside Information

- (a) Using Inside Information for Betting purposes or otherwise in relation to Betting.
- (b) Disclosing Inside Information to any Person with or without Benefit where the Participant might reasonably be expected to know that its disclosure in such circumstances could be used in relation to Betting.
- (c) Inducing, instructing, facilitating or encouraging a Participant to commit a Violation set out in this Rule 3.4.

3.5 Other Violations

- (a) Any attempt by a Participant, or any agreement by a Participant with any other person, to engage in conduct that would culminate in the commission of any Violation of this Rule 3 shall be treated as if a Violation had been committed, whether or not such attempt or agreement in fact resulted in such Violation. However, there shall be no Violation under this Rule 3 where the Participant renounces his attempt or agreement prior to it being discovered by a third party not involved in the attempt or agreement.

- (b) Knowingly assisting, covering up or otherwise being complicit in any acts or omissions of the type described in Rule 3 committed by a Participant.
- (c) Failing to disclose to the [International Federation] or other competent authority (without undue delay) full details of any approaches or invitations received by the Participant to engage in conduct or incidents that would amount to a Violation as set out in this Rule 3.
- (d) Failing to disclose to the FIE or other competent authority (without undue delay) full details of any incident, fact or matter that comes to the attention of the Participant that may evidence a Violation under this Rule by a third party, including (without limitation) approaches or invitations that have been received by any other party to engage in conduct that would amount to a Violation of this Rule;
- (e) Failing to cooperate with any reasonable investigation carried out by the FIE or other competent authority in relation to a possible breach of these Rules, including failing to provide any information and/or documentation requested by the FIE or competent competition authority that may be relevant to the investigation.

3.6 The following are not relevant to the determination of a Violation of these Rules:

- (a) Whether or not the Participant was participating, or a Participant assisted by another Participant was participating, in the specific Event or Competition;
- (b) The nature or outcome of any Bet in issue;
- (c) The outcome of the Event or Competition on which the Bet was made;
- (d) Whether or not the Participant's efforts or performance (if any) in any Event or Competition in issue were (or could be expected to be) affected by the acts or omissions in question;
- (e) Whether or not the results in the Event or Competition in issue were (or could be expected to be) affected by the acts or omissions in question.

4. BURDEN AND STANDARD OF PROOF

- 4.1 The FIE or other prosecuting authority shall have the burden of proving that a Violation has occurred under these Rules. The standard of proof shall be whether the FIE or other prosecuting authority has proved a Violation to the comfortable satisfaction of the Disciplinary Panel, a standard which is greater than the mere balance of probability but less than proof beyond a reasonable doubt.
- 4.2 Where these Rules place the burden of proof on the Participant alleged to have committed a Violation to prove facts or circumstances, the standard of proof shall be by a preponderance of the evidence.
- 4.3 The Disciplinary Panel shall not be bound by judicial rules governing the admissibility of evidence and facts may be established by any reliable means,

including but not limited to, admissions, evidence of third parties, witness statements, expert reports, documentary evidence and other analytical information.

- 4.4 The Disciplinary Panel shall have discretion to accept any facts established by a decision of a court or professional disciplinary tribunal of any competent jurisdiction which is not subject to a pending appeal as irrefutable evidence against the Participant to whom the decision relates unless the Participant establishes that the decision violated the principles of natural justice.
- 4.5 The Disciplinary Panel shall be entitled to draw an adverse inference against any Participant who is accused of committing a Violation if that Participant fails to appear in front of the Disciplinary Panel if requested to do so a reasonable time in advance of the hearing, or fails to comply with any information request that has been submitted in accordance with these Rules.

5. INVESTIGATING AND ADJUDICATING A BREACH

- 5.1 Any allegation or suspicion of a Violation of these Rules shall be reported to the FIE for investigation and possible charge in accordance with the Disciplinary Code of the FIE (Statutes Chapter 7), except as specifically stated herein.
- 5.2 No action may be commenced under these Rules against a Participant for a Violation of these Rules unless such action is commenced within three (3) years from the date on which the Violation occurred.

6. AMENDMENTS AND INTERPRETATION

- 6.1 These Rules may be amended from time to time by the FIE.
- 6.2 Betting and anti-corruption rules are, by their nature, competition rules governing the conditions under which the sport of fencing is to be held. They are not intended to be subjected to or limited by the requirements and legal standards applicable to criminal proceedings or employment matters. The policies and standards set out in these Rules as a basis for the fight against corruption in the sport of fencing represent a broad consensus of those with an interest in fair sport and should be respected by all courts and adjudicating bodies.
- 6.3 These Rules shall be interpreted as an independent and autonomous text and not by reference to existing law or statutes, except the Statutes of the FIE.
- 6.4 The headings and sub-headings in these Rules are for convenience only and shall not be deemed to be part of the substance of these Rules or to affect in any way the language of the provisions to which they refer.
- 6.5 The Definitions in Appendix 1 shall be considered an integral part of these Rules.
- 6.6 All references to the masculine gender in these Rules shall also include references to the feminine.
- 6.7 If any Rule or provision of these Rules is held to be invalid, unenforceable or illegal for any reason, it shall be deemed to be deleted and the Rules shall otherwise remain in full force and effect.

- 6.8 These Rules shall come into full force and effect on the date specified by the FIE Congress adopting these rules.

DEFINITIONS

"Athlete" means any athlete who participates or is selected to participate in an Event or Competition;

"Athlete Support Personnel" means any coach, trainer, manager, athlete representative, agent, team staff member, official, medical or para-medical personnel, family member or any other person employed by or working with an Athlete or the Athlete's Member Federation participating in a Competition.

"Benefit" means the direct or indirect receipt or provision (as relevant) of money or money's worth (other than prize money and/or contractual payments to be made under endorsement, sponsorship or other contracts);

"Bet" means a wager of money or any other form of financial speculation;

"Betting" means making, accepting, or laying a Bet and shall include, without limitation, activities commonly referred to as sports betting such as fixed and running odds, totalisator/toto games, live betting, betting exchange, spread betting and other games offered by sports betting operators;

"CAS" means the Court of Arbitration for Sport in Lausanne, Switzerland;

"Competition" means an Event or series of Events conducted over one or more days under one ruling body (e.g., World Championships).

"Disciplinary Panel" means the members of the FIE Disciplinary Panel appointed by FIE to perform the functions assigned to it in these Rules.

"Event" means a single, race, match or contest.

"Inside Information" means any information relating to any Competition or Event that a Participant possesses by virtue of his position within the sport. Such information includes, but is not limited to, factual information regarding the competitors, the conditions, tactical considerations or any other aspect of the Competition or Event, but **does not include** such information that is already published or a matter of public record, readily acquired by an interested member of the public or disclosed according to the rules and regulations governing the relevant Competition or Event;

"International Competition" means *any official competition of the FIE or other competition under its jurisdiction.*

"Member Federation" means the member of the International Federation to which a Participant under these Rules is affiliated directly or through a club or another body affiliated to the member.

"Major Event Organisation" means any international multi-sport organisation that acts as the ruling body for any continental, regional or other International Competition.

"Participant" means any Athlete, Athlete Support Personnel, judge, referee, delegate, commissioner, jury of appeal member, competition official, Member Federation team or delegation member and any other accredited person;

"Person" shall include natural persons, bodies corporate and unincorporated associations and partnerships (whether or not any of them have separate legal personality);

"Sanction" means any sanction that the Disciplinary Panel has the right to impose in accordance with Disciplinary Code of the FIE;

"Violation" means a violation of these Rules as set out in Rule 3.

Opinion of the Legal Commission: In favour.

Opinion of the Executive Committee: In favour.

Proposal 14

Amend the Disciplinary Code

7.1.1 Jurisdiction

The Disciplinary Panel, selected by the Executive Committee, has sole jurisdiction to rule on all offences against the Rules, [Ethics Code](#), discipline or sportsmanship within the purview of the International Fencing Federation (F.I.E.), except the specific dispositions with respect to discipline at the sites of the competitions to be found in Articles t.114 et seq. of the Rules for Competitions of the F.I.E. The executive committee will assure the respect for and the execution of the decisions of the Disciplinary Panel.

Opinion of the Legal Commission: In favour.

Opinion of the Executive Committee: In favour.

Proposal of the Medical Commission

Proposal 1

It is proposed that the following text be added to the FIE Statutes:

6.8 ANTI-DOPING PANEL

At an Elective Congress, if persons with adequate experience and competence in anti-doping are elected to the Medical Commission, the FIE anti-doping program remains the responsibility of the Medical Commission;

But in the event that not enough persons with adequate experience and competence in anti-doping are elected, the FIE Executive may, in consultation with the Medical Commission, appoint a small Anti-Doping Panel (consisting of between 3 and 5 persons) to take responsibility for leading the FIE anti-doping program.

Motivation:

As with all International Federations, the FIE is obliged to continue with its professional approach to the problem of doping. Even though Fencing is widely regarded as a relatively 'clean' sport, we need to keep it that way by continuing with our comprehensive anti-doping program, as required by the revised 2015 World Anti-Doping Code, and as described in our 2015 FIE Anti-Doping Rules.

We are very satisfied with the administrative work done on behalf of the FIE by the Doping-Free Sport Unit (DFSU) of *SportAccord*, but the FIE must continue to take legal and moral responsibility for directing our sport's anti-doping strategy, and for managing those important aspects of our anti-doping program that cannot be left to the DFSU.

Until now, we have relied on certain members of our Medical Commission who have the required experience in anti-doping matters to act as an "Anti-Doping Commission" and provide the leadership and expertise needed to ensure the proper running of our anti-doping program.

But in view of the fact that the members of FIE Commissions are elected, there is no guarantee that the new members who will be elected to the Medical Commission in 2016 will have the required anti-doping experience.

This potential problem can be best resolved by the proposed modification of the Statutes.

Opinion of the Medical Commission: In favour as modified:

The Medical Commission will appoint an anti-doping panel of not less than 3 persons, whose members shall come from the Medical Commission. However, if there are insufficient members with adequate experience in anti-doping matters, the Medical Commission will recruit person(s) from outside of the Medical Commission, which person(s) shall require the approval of the Executive Committee.

Opinion of the Legal Commission: In favour as modified by the Medical commission:

6.8 ANTI-DOPING PANEL

The Medical Commission will appoint an anti-doping panel of not less than 3 persons, whose members shall come from the Medical Commission. However, if there are insufficient members with adequate experience in anti-doping matters, the Medical Commission will recruit person(s) from outside of the Medical Commission, which person(s) shall require the approval of the Executive Committee.

Opinion of the Executive Committee: In favour of the proposal modified by the Legal Commission.

Proposals of the Legal, Medical and PP Commissions and Women and Fencing Council

Proposal:

That the minimum representation of men and women on the FIE Executive Committee and all FIE Commissions and Councils should be raised from 20% to 30%.

Rationale:

In 2007 the Olympic Charter was amended to include, for the first time in history, the following:

"The IOC encourages and supports the promotion of women in sport at all levels and in all structures, with a view to implementing the principle of equality of men and women."
Rule 2, paragraph 7, Olympic Charter in force as from 07.07.2007

The International Olympic Committee (IOC) has publically committed itself to increasing the number of women occupying leadership positions within the Olympic Movement. Twelve years ago, in 2003, the FIE Congress took the decision to require minimum representation of 20% of men and women on the FIE Executive Committee and all FIE Commission.

In line with the commitment of the IOC and best practice in organisational governance, it is now time to increase gender balance in the FIE by increasing the minimum representation of men and women on all FIE Commissions and Councils to 30%.

Proposed changes to FIE Statutes:

Proposal 1

4.3.4: In order to secure the principle of equal treatment, women and men must be represented in overall view by at least ~~20~~ 30% of the elected members of the Executive Committee. If the 15 candidates who have obtained the most votes do not include at least ~~3~~ 5 persons of each gender, the Executive Committee will consist of the ~~3~~ 5 candidates for the Executive Committee who have obtained the greatest number of votes of the gender not otherwise being so represented and the ~~12-10~~ candidates of the other gender who have obtained the greatest number of votes.

If there are less than ~~3~~ 5 candidates of either gender, that gender will be represented by the number of candidates put forward and the remainder of the Executive Committee will consist of the candidates of the other gender who have obtained the most votes.

Opinion of the Refereeing Commission: In favour.

Opinion of the Medical Commission: In favour.

Opinion of the Promotion and Publicity Commission: In favour.

Opinion of the Rules Commission: In favour. This measure is essential to the FIE and the Rules Commission encourages the Women and Fencing Council to find additional means to include women into our sport at all levels.

Opinion of the SEMI Commission: In favour.

Opinion of the Athletes Commission: In favour.

Opinion of the Women and Fencing Council: In favour.

- ▶ IOC President Thomas Bach has increased the number of women elected to all commissions by 49% in his first two years and the percentage of women on commissions to 32%.
- ▶ Women are now approximately 45% in terms of competitive fencing participation.
- ▶ Imperative to move our governance processes towards modernity and universality.
- ▶ Continue to demonstrate leadership in the world of sport by supporting women's progress in governance.

Opinion of the Legal Commission: In favour as modified:

Executive Committee

4.3.4 In order to secure the principle of equal treatment, women and men **each** must be represented ~~in overall view~~ by at least ~~20%~~ **30%** of the elected members of the Executive Committee. If the 15 candidates who have obtained the most votes do not include at least ~~3~~ **5** persons of each gender, the Executive Committee will consist of the ~~3~~ **5** candidates for the Executive Committee **of the under-represented gender** who have obtained the greatest number of votes ~~of the gender not otherwise being so represented~~ and the ~~12~~ **10** candidates of the other gender who have obtained the greatest number of votes.

If there are ~~less~~ **fewer** than ~~3~~ **5** candidates of either gender, that gender will be represented by the number of candidates put forward and the remainder of the Executive Committee will consist of the candidates of the other gender who have obtained the most votes.

Opinion of the Executive Committee: In favour of the proposal modified by the Legal Commission.

Proposal 2

4.4.4: If the 10 first members elected do not include ~~two~~ **3** members of each gender, the Commission will consist of the first ~~8~~ **7** members elected and the ~~two~~ **3** members of the other gender who are candidates for the commission and who have obtained the greatest number of votes. If no candidate of either gender has offered herself/himself as candidates, the 10 candidates of different nationalities with the greatest number of votes are elected.

Opinion of the Refereeing Commission: In favour.

Opinion of the Medical Commission: In favour.

Opinion of the Promotion and Publicity Commission: In favour.

Opinion of the Rules Commission: In favour. This measure is essential to the FIE and the Rules Commission encourages the Woman and Fencing Council to find additional means to include women into our sport at all levels.

Opinion of the SEMI Commission: In favour.

Opinion of the Athletes Commission: In favour.

Opinion of the Women and Fencing Council: In favour.

- ▶ IOC President Thomas Bach has increased the number of women elected to all commissions by 49% in his first two years and the percentage of women on commissions to 32%.
- ▶ Women are now approximately 45% in terms of competitive fencing participation.
- ▶ Imperative to move our governance processes towards modernity and universality.
- ▶ Continue to demonstrate leadership in the world of sport by supporting women's progress in governance.

Opinion of the Legal Commission: In favour as modified:

Commissions

4.4.4 If the 10 ~~first members elected~~ candidates who have obtained the most votes do not include at least 3 persons of each gender, ~~two members of each gender~~, the Commission will consist of ~~the first 8 members elected and the two members of the other gender who are candidates for the commission~~ the 3 candidates of the under- represented gender who have obtained the greatest number of votes and the 7 candidates of the other gender who have obtained the greatest number of votes.

If no candidate of ~~either~~ one of the genders has ~~offered herself/himself as candidates~~ been nominated, the 10 candidates ~~of different nationalities~~ of the other gender with the greatest number of votes are elected.

If there are fewer than 5 candidates of either gender, that gender will be represented by the number of candidates put forward and the remainder of the Commission will consist of the candidates of the other gender who have obtained the most votes.

Councils

4.7.6 Candidacies permitting, there must be at least 30% persons of each gender on each of the Councils.

Opinion of the Executive Committee: In favour of the proposal modified by the Legal Commission.

Proposals from the Veterans Council to the Executive Committee

Proposal 9

ADMINISTRATIVE RULES

6.2 AMOUNTS TO BE PAID TO THE ORGANISERS:

Subject	Euros
Individual entry fee Cadets, Juniors, Seniors, Veterans World Championships	55
Team entry fee Juniors, Seniors, Veterans World Championship	140
Referee fee Individual Veterans World championships	45
Referee fee Team Veterans World championships	45

Opinion of the Rules Commission: In favour.

Opinion of the Veterans Council: In favour.

Opinion of the Legal Commission: In favour as modified:

6.2 AMOUNTS TO BE PAID TO THE ORGANISERS:

Subject	Euros
Individual entry fee Cadets, Juniors, Seniors, Veterans World Championships	55
Team entry fee Juniors, Seniors, Veterans World Championship	140
Supplemental fee Individual Veterans World championships (Referee Fee)	45
Supplemental fee Team Veterans World championships (Referee Fee)	45

Opinion of the Executive Committee: In favour of the proposal modified by the Legal Commission.
